

UNIVERSITY STAFF SENATE REGULAR MEETING
Mississippi/Illinois Room, Morris University Center
Zoom Meeting ID 945 0315 5890
December 7, 2023 – 8:30am
Approved Minutes

The regular meeting of the University Staff Senate was called to order at 8:37 am on Thursday, December 7, 2023, by Past President Keith Becherer.

Present: Doug James (President-Elect), Keith Becherer (Past President), Andrey Ayers (ASRP Constituency Rep), Amie Flatt, Mike Hamil, Shane Kessinger, Sarah Kirkpatrick, Tiana Montgomery, Tim Staples

Absent: Kelly Jo Hendricks (President), Angie White (Secretary), Cindy Cobetto (Treasurer), Sara Colvin (ASNR Constituency Rep), Steven Green (CSOR Constituency Rep), John Caupert, Maria Ferrari, Dusty Rhodes, Trish Scheibal, Collin Van Meter, Michael Tadlock-Jackson (ex officio)

Guests: Melissa Bagby, Kristen Durnan, Olivia Ernst, Brian Hinterscher, Heather Knapp, Jessica McCawley, Alex McReynolds, Matthew Miller, Isabella Pace, Jeanette Parmenter, Nancy Sullivan

APPROVAL OF MINUTES:

There was no quorum; therefore, no action items were taken, which included the consideration of November 2, 2023 meeting minutes.

NOMINATION:

There is a Senator vacancy for Administrative Staff Non-Represented. Dr. Tim Staples, Executive Director of the East St. Louis Center, gave a brief introduction which included his interest in serving on University Staff Senate. Dr. Staples' candidacy was approved by acclamation.

REPORTS:

Meeting minutes were not taken during executive reports.

UNFINISHED BUSINESS:

- a. Open Senator Positions – ideas to recruit possible members?
 - i. Civil Service Open Range – 3 positions (2025/2027- 2)
 - ii. Civil Service Negotiated & Prevailing – 1 position (2027)
 - iii. Administrative Staff Non-Rep – 1 position (2025)
 - iv. Alton Campus Senator (ALT CSNP/REP) – 1 position (2025)
 - v. Alton School of Dental Medicine – 1 position

- b. Final Vote on USS Resolution in Support of Finalized Union Contracts for Staff – because there wasn't a quorum, this will be taken at January 2024 Staff Senate meeting.

NEW BUSINESS:

- a. Search Committee Request: Dean's Quadrennial Reviews – will be voted on at January 2024 Staff Senate meeting.
 - i. Dean of CAS – Brian Hinterscher (Advisor in CAS)
 - ii. Dean of Engineering – Lisa Smith (DOD for Engineering from UA)

COMMITTEE UPDATES:

Public Relations – Press release for Fall Scholarship Winner

Scholarship – Spring Selection Process/Timing

Fundraising – Profit Share ideas

Diversity Updates – Upcoming Graduation Celebrations.

1. Hispanic/LatinX Celebration – Dec. 4, 4pm, Conf Center, MUC
2. Black Graduation Celebration – Dec. 5, 4pm, Conf. Center, MUC
3. Lavender Celebration – Dec. 6, 4pm, Conf. Center, MUC
4. AAPI/APIDA Celebration – Dec. 7, 4pm, Conference Center, MUC
5. Non-Traditional Student Celebration – Dec. 8, 5pm Conf. Ctr, MUC

Policy Review – no update.

Staff Development & Well-Being – FMLA Panel Presentation with HR and General Counsel's Office – December 19, Noon – 1pm, MS/IL Room of the MUC

Elections Operation – no update.

ANNOUNCEMENTS:

SUAA Meeting – December 11, 1pm, MS/IL – register at: SUAA at SIUE December 11, 2023 Chapter Meeting (qualtrics.com)

Winter Reception – December 11, 2pm, Ballroom

Commencement Exercises – December 15 & 16

Faculty/Staff Every Cougar Every Year Campaign - Every Cougar Every Year - SIUE

Connect – consider including Staff Senate Scholarships in your giving: Fund # 8715 – University Staff Senate Scholarship Endowment

PUBLIC COMMENT:

None.

ADJOURNMENT:

The meeting adjourned at 9:07 am.

Submitted by R. Andrey Ayers, ASRP Constituency Representative