

# Permanency Enhancement Project: Southern Region Carbondale Action Team FY 2019 Report

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## Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

# Southern Region Action Teams

Cairo (Alexander & Pulaski)

**Carbondale** (Jackson, Franklin, Perry, Williamson)

Carlyle (Bond, Clinton)

Sparta (Monroe, Randolph, Washington)

Effingham (Effingham, Fayette, Jasper)

Madison (Madison)

Metropolis (Hardin, Johnson, Massac, Pope)

Mt. Vernon (Jefferson, Marion)

Olney (Crawford, Edwards, Lawrence, Richland, Wabash)

St. Clair (St. Clair)

# 'Carbondale Action Team'

## Geographic Location

Carbondale Action Team Consist of the following Counties:

- Jackson
- Franklin
- Perry
- Williamson



# Carbondale Action Team

## **Action Team Leaders**

- Janelle Pulcher (2015-2018)
- Michelle Glasco (Present)

Action Team Members - Yolanda Simon, Jessica Svanda, Fallon Stearns, April Wilson, Shelly Glasco, Cheryl Walton

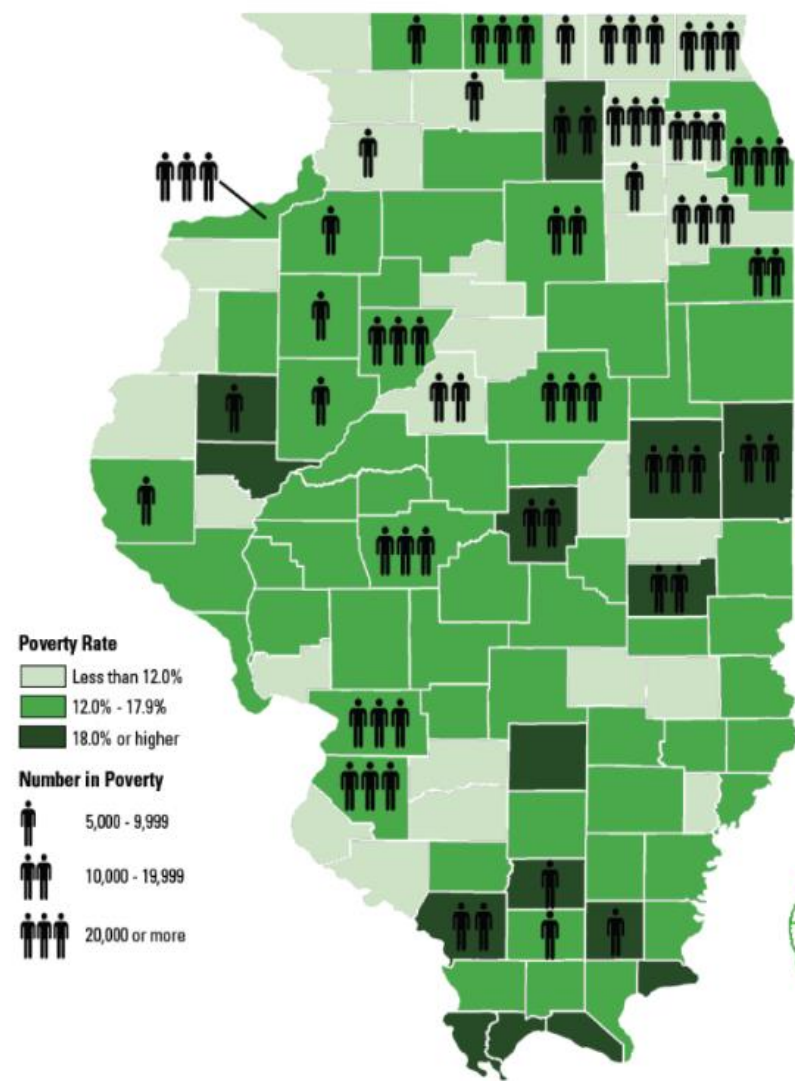
# Carbondale Action Team

This Presentation solely focuses on goals, outcomes, and activities of the **Carbondale Action Team**.

- This action team is comprised of the following counties:
  1. **Franklin**
    - ✓ *Total Population- 39,041*
    - ✓ *Family/Child- 8,745(22.4%)*
    - ✓ *Persons in Poverty 7,613 (19.5%)*
  2. **Jackson**
    - ✓ *Total Population- 58,284*
    - ✓ *Family/Child- 10,724(18.4%)*
    - ✓ *Persons in Poverty 17,019 (29.2%)*
  3. **Perry** –
    - ✓ *Total Population- 21,285*
    - ✓ *Family/Child- 4,129 (19.4%)*
    - ✓ *Persons in Poverty 3320 (15.6%)*
  4. **Williamson**
    - ✓ *Total Population-67,328*
    - ✓ *Family/Child- 14,744 (21.9%)*
    - ✓ *Persons in Poverty 10,301 (15.3%)*

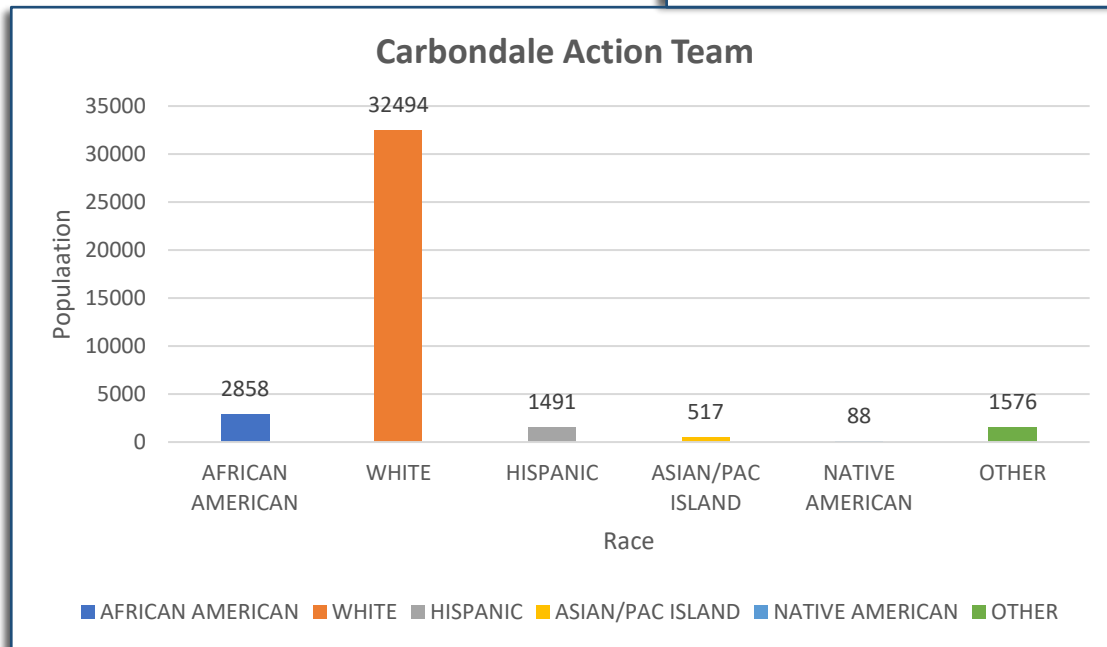
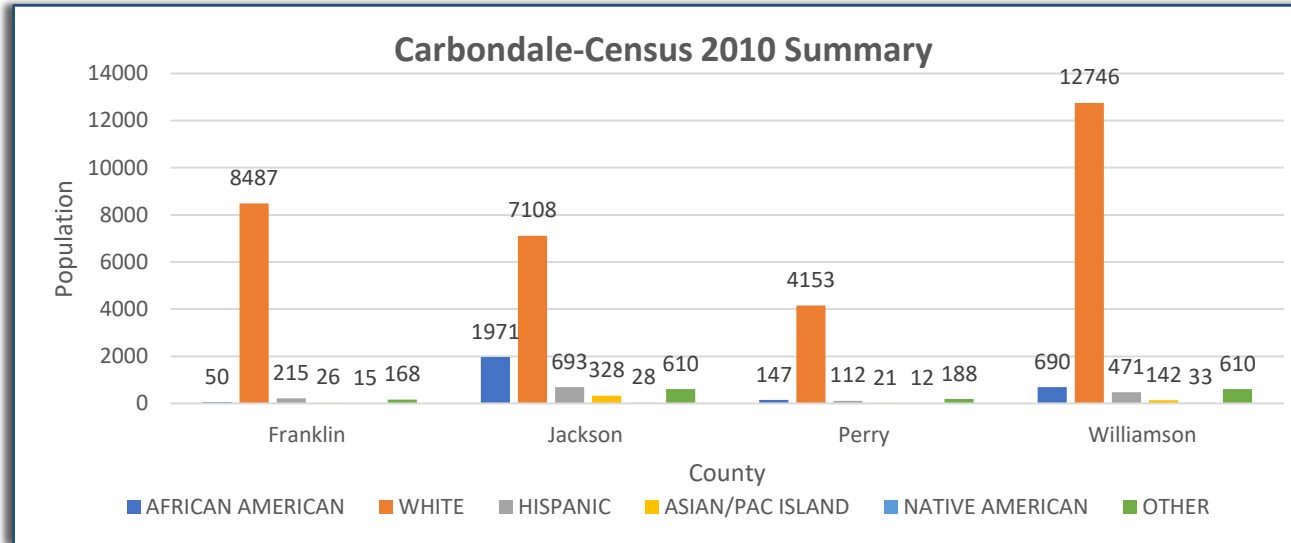


# Illinois Poverty, by County 2016



# Carbondale Action Team

## 'Census 2010 - Race Data'



- The total population of Franklin is 8,961 .
- The total population of Jackson is 10,738
- The total population of Perry is 4633.
- The total population of Williamson is 14,692.
- In all the Counties the predominant race is White (83.2% of 39,041 total population)
- The next largest ethnic racial group is African American (7.32%)
- There are negligible numbers of persons of Hispanic, Asian Pacific Islander, or Native American background
- Other race is not qualified.



# Child Poverty Rates by County

(Southern Region)

Illinois Child Poverty Rate = 17.7%



County & Child Poverty Rate	County & Child Poverty Rate	County & Child Poverty Rate
Hardin – 35%	Washington – 13.3%	Randolph – 19.4%
Pope – 29.3%	White – 23.3%	Effingham – 15.0%
Franklin – 27.2%	Richland – 19.7%	Clinton – 12.2%
Massac – 28.1%	Lawrence – 24.8%	Jefferson – 25.4%
Gallatin – 31%	Union – 24.7%	Marion – 25.1%
Pulaski – 33.5%	Bond – 18.4%	Franklin – 27.2%
Edwards – 15.8%	Wayne – 21.6%	Jackson – 27.5%
Alexander – 48.6%	Crawford – 20.1%	Williamson – 22.3%
Hamilton – 21.9%	Fayette – 22.9%	Madison – 18%
Massac – 28.1%	Perry – 21.9%	St. Clair – 23%
Johnson – 18.1%	Saline – 30.5%	Wabash-18.6%
Clay – 21.1%	Monroe – 5.3%	

# Service Data & Child Permanency Trends

# University Partnership

## Southern Illinois University Edwardsville (SIUE)

- University Partner consists of Faculty and research personnel (*e.g. Research assistants/Community Liaisons*) who help supervise and monitor efforts of each Action Team in the Southern Region
- Ongoing consults and engagement to
  - ✓ Review service data trends and assist teams in using data for action team goal development
  - ✓ Provide ‘Technical Support’ (i.e. assistance) with action team activity and development, as needed
  - ✓ Evaluate progress on action team goals/outcomes.

# Service Data & Child Permanency Trends

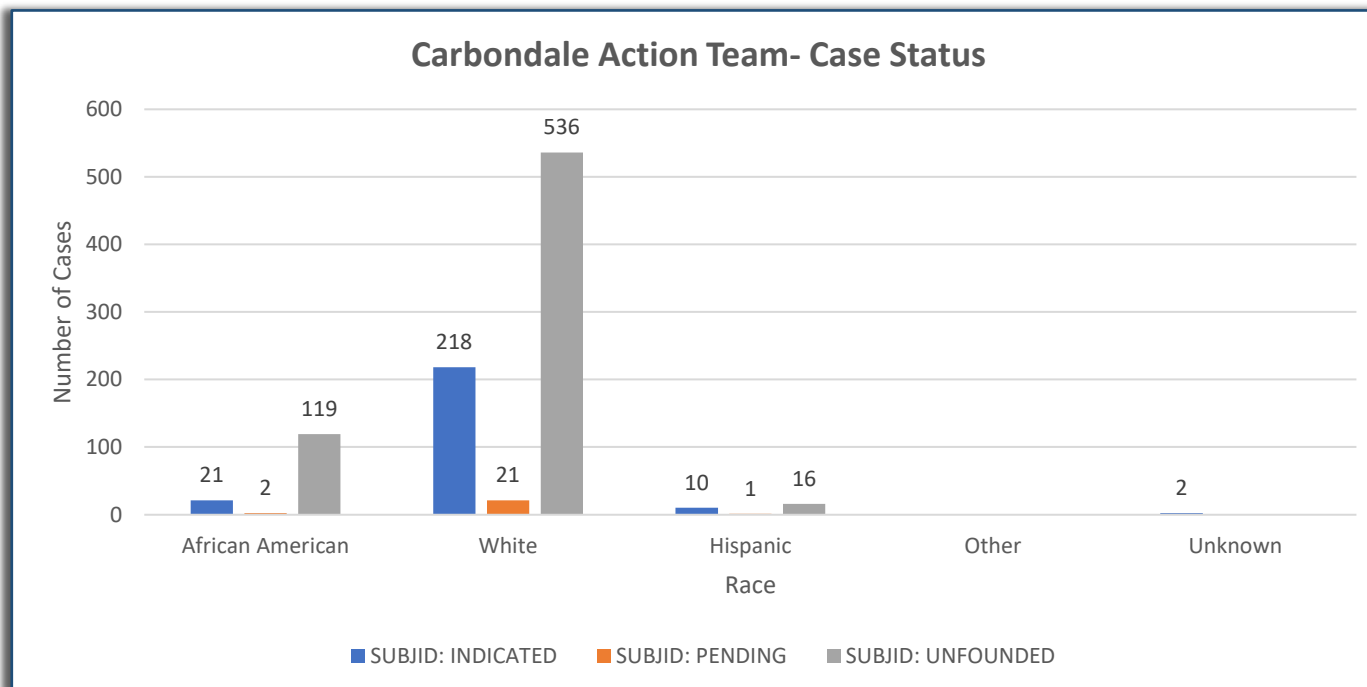
The following Slides will highlight service data trends for **Carbondale Action Team**

- *Indicated-Unfounded Cases* – Slide 13-14
- *Indicated Perp* – Slide 15
- *Reporter Types* – Slide 16
- *Child Data by Race* – Slide 17
- *Child Gender by Race* – Slide 18-19
- *Child Age by Race* - Slide 20-21
- *Openings by Race* - Slide 22
- *Placement Type* - Slide 23-24
- *Child Goal* - Slide 25-26
- *Permanency by Race* - Slide 27-28

# Indicated-Unfounded Cases

Race	SUBJID: Indicated	SUBJID: Pending	SUBJID: Unfounded	Total	Percent Indicated
African American	21	2	119	142	1.4%
White	218	21	536	775	28.1%
Hispanic	10	1	16	27	37.0%
Other	0	0	0	0	0.0%
Unknown	2	0	0	2	100.0%
<b>Total</b>	<b>251</b>	<b>24</b>	<b>671</b>	<b>946</b>	<b>26.5%</b>

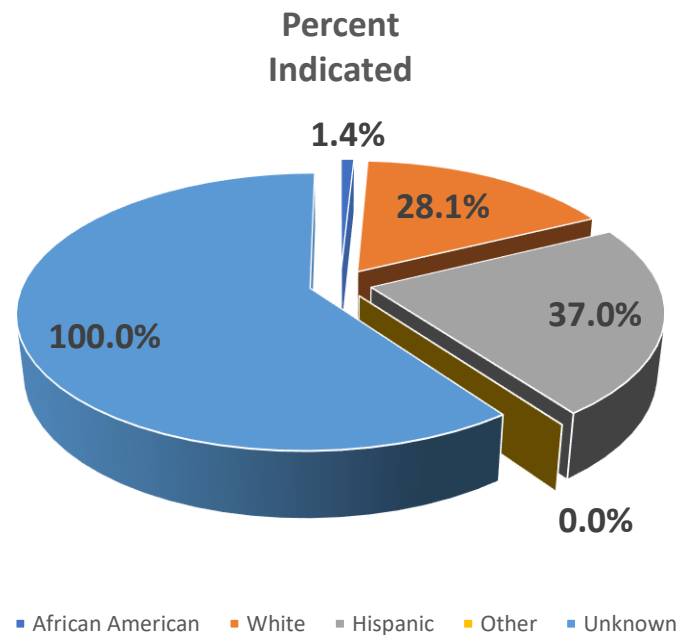
- Unknown race = youth whose race is not identified or assessed
- Other race = identified for youth who do not represent other race categories (e.g. AfAm, AAPI, Hispanic, NA or Unknown)
- There was a total of 946 indicated cases, with most of them being White and African American
- Other racial groups had low numbers of indicated cases, this is fitting to the population rate of other minority groups in the area
- Whites and African Americans had the highest numbers of indicated cases: 775 and 142 respectively
- The highest percentages of Indicated Cases were among Unknown (100%) and Hispanic (37%) populations



# Indicated-Unfounded Cases

Race	Percent Indicated
African American	1.4%
White	28.1%
Hispanic	37.0%
Other	0.0%
Unknown	100.0%

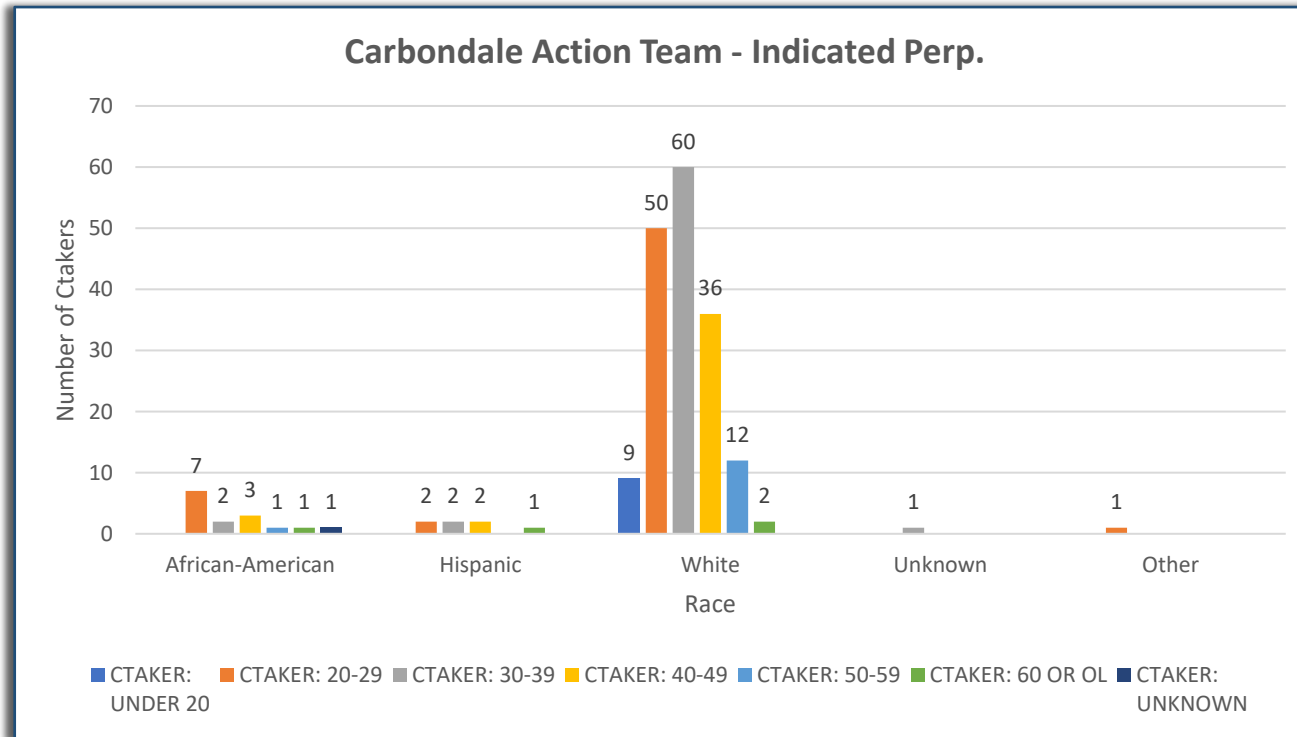
A relatively low percentage of cases were indicated as compared to the number of cases with Unknown dominating followed by Hispanic



# Indicated-Perp

Race	CTAKER: Under 20	CTAKER: 20-29	CTAKER: 30-39	CTAKER: 40-49	CTAKER: 50-59	CTAKER: 60 OR OL	CTAKER: Unknown
African-American	0	7	2	3	1	1	1
Hispanic	0	2	2	2	0	1	0
White	9	50	60	36	12	2	0
Unknown	0	0	1	0	0	0	0
Other	0	1	0	0	0	0	0
<b>Total</b>	<b>9</b>	<b>60</b>	<b>65</b>	<b>41</b>	<b>13</b>	<b>4</b>	<b>1</b>

Whites dominated the number Ctakers with a significant number between 30-39, 20-29 and 40-49.  
The rest had a low number of Ctakers

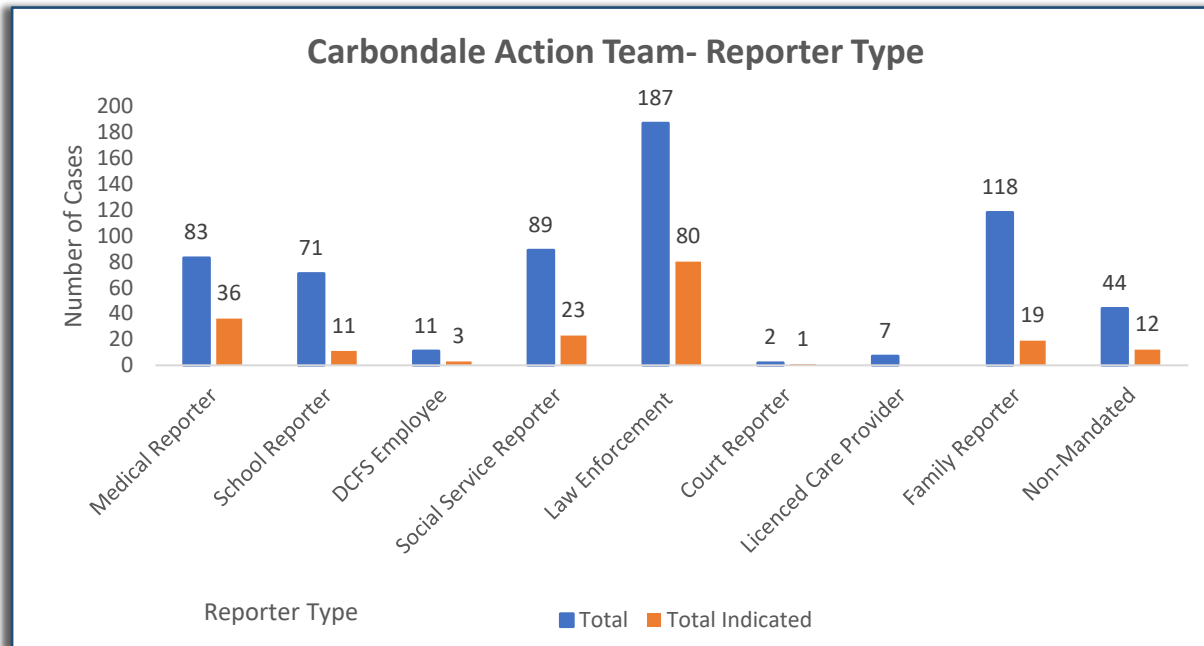




# Reporter Type

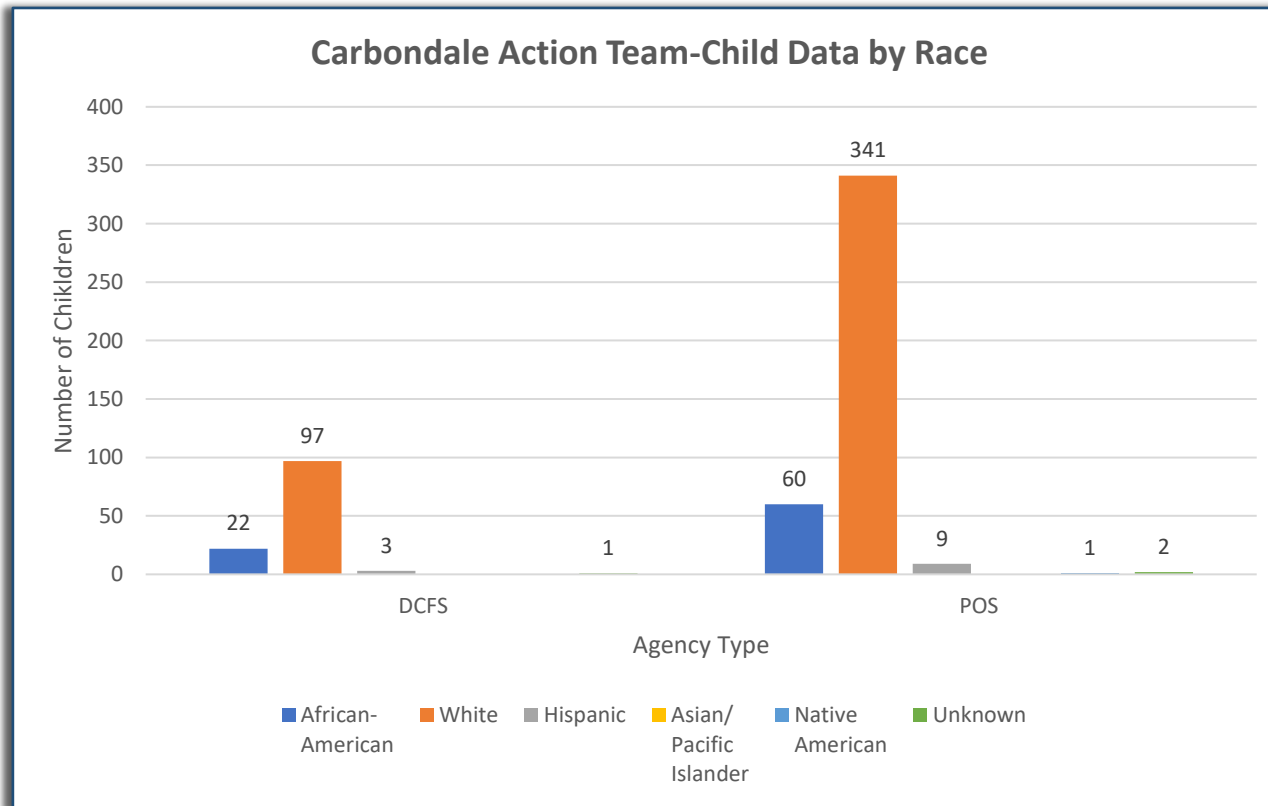
Reporter Type	Total	Total Indicated	Percent Indicated
Medical Reporter	83	36	43.4%
School Reporter	71	11	15.5%
DCFS Employee	11	3	27.3%
Social Service Reporter	89	23	25.8%
Law Enforcement	187	80	42.8%
Court Reporter	2	1	50.0%
Licensed Care Provider	7	0	0.0%
Family Reporter	118	19	16.1%
Non-Mandated	44	12	27.3%
<b>Total</b>	<b>612</b>	<b>185</b>	<b>30.2%</b>

- Law enforcement dominated the number cases reported, followed by Family reporters.
- However, Court reporters had the highest percentage of cases indicated followed by Medical Reporters and Law Enforcement.
- The rest of the reporters had below 30% of their total cases indicated.



# Child Data, by Race

Agency Type	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
DCFS	22	97	3	0	0	1	123
POS	60	341	9	0	1	2	413
<b>Total</b>	<b>82</b>	<b>438</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>536</b>

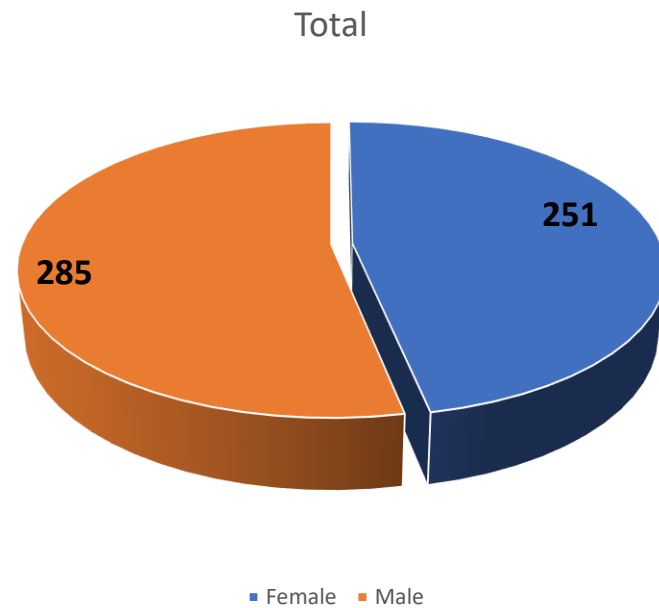


- DCFS had 22 African-American and 97 whites children
- POS on the other hand had 60 African- American and 341 Whites children
- The rest of the race had low representation.

# Child Gender

Gender	Total
Female	251
Male	285

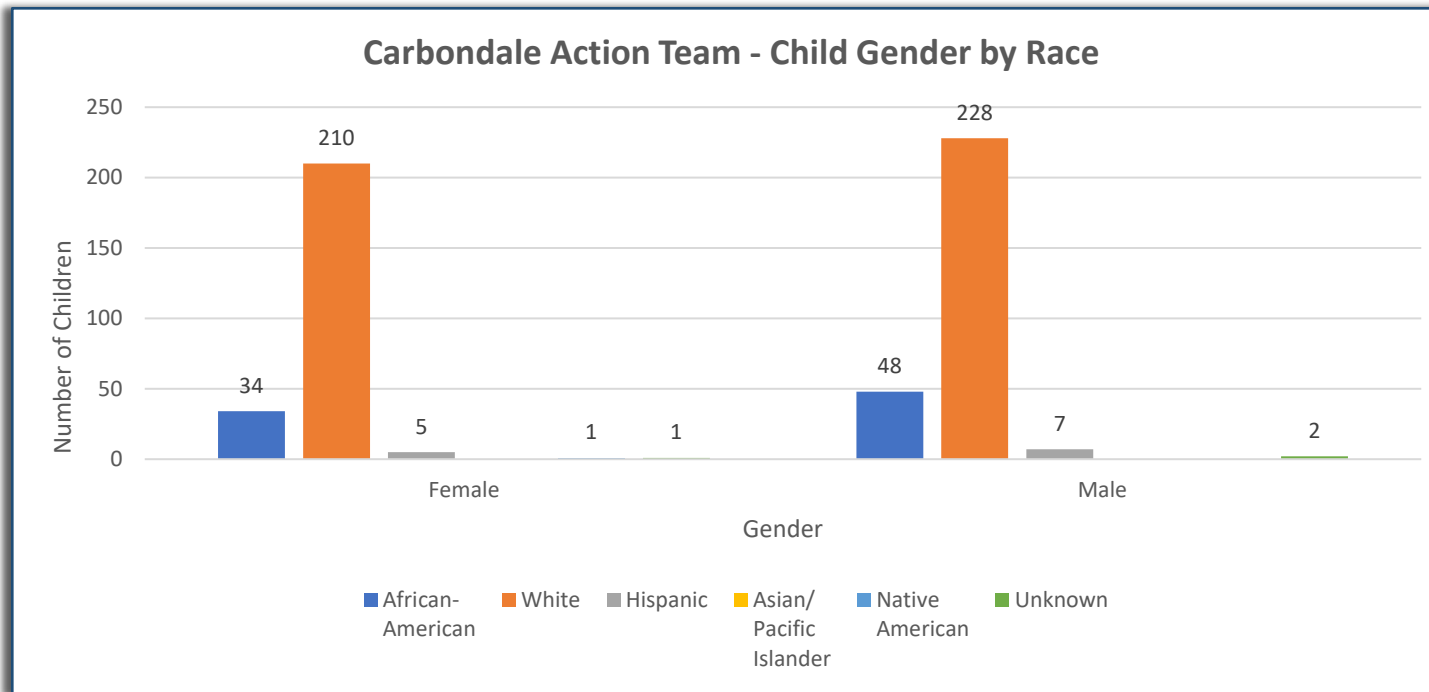
Male dominated the number of children in the system.



# Child Gender by Race

Gender	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Female	34	210	5	0	1	1	251
Male	48	228	7	0	0	2	285
<b>Total</b>	<b>82</b>	<b>438</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>536</b>

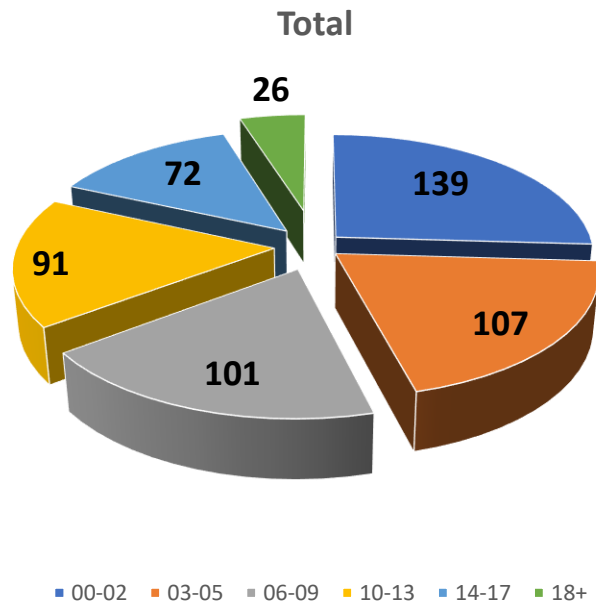
- White male dominated the race followed by African American male and Hispanic.
- The rest of the race had low representation



# Child Age

Age Group	Total
00-02	139
03-05	107
06-09	101
10-13	91
14-17	72
18+	26

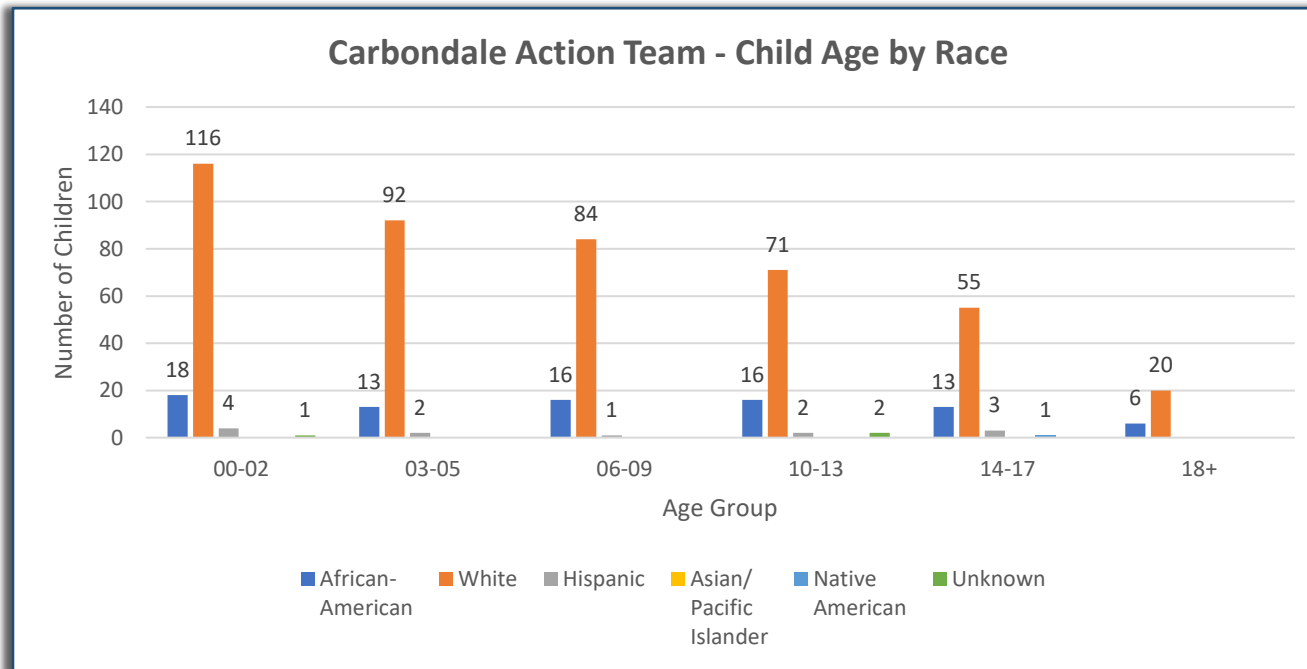
Age range between 00-02 dominated with a total of 139 cases followed by age 03-05, and 06-09, etc.



# Child Age, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	18	116	4	0	0	1	139
03-05	13	92	2	0	0	0	107
06-09	16	84	1	0	0	0	101
10-13	16	71	2	0	0	2	91
14-17	13	55	3	0	1	0	72
18+	6	20	0	0	0	0	26
<b>Total</b>	<b>82</b>	<b>438</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>536</b>

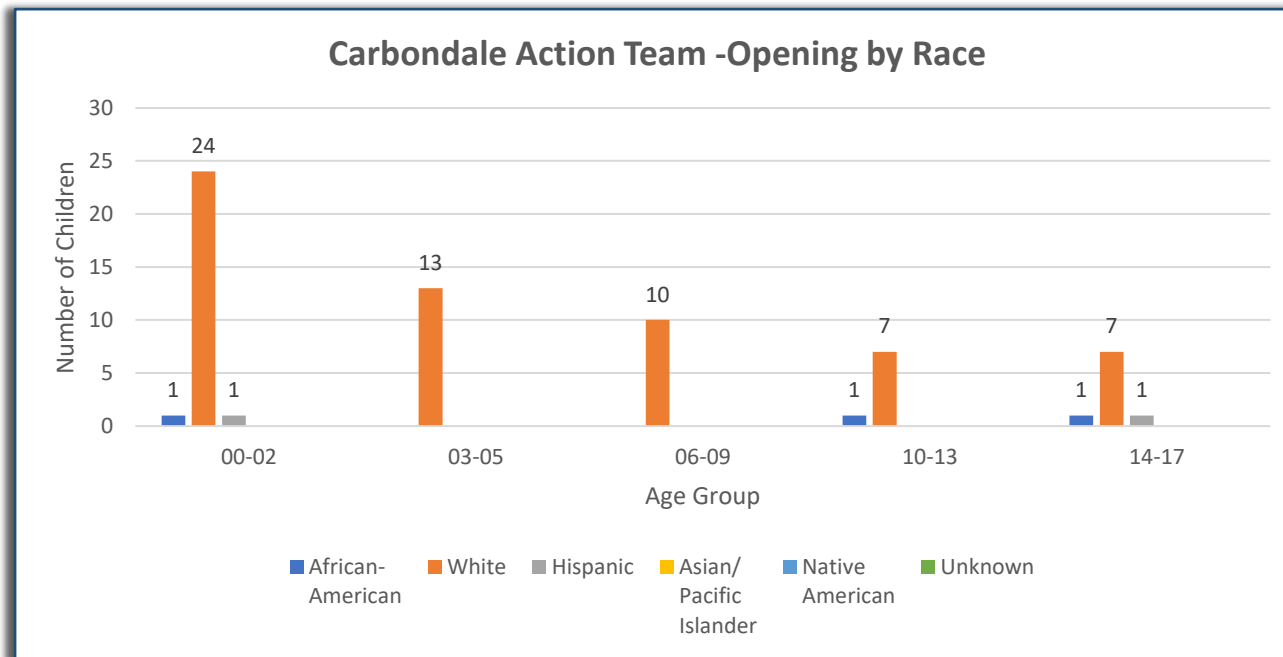
White children dominated age by race followed by African-American and Hispanic . The rest of the race had a low representation



# Openings, by Race

Age Group	African-American	White	Hispanic	Asian/Pacific Islander	Native American	Unknown	Total
00-02	1	24	1	0	0	0	26
03-05	0	13	0	0	0	0	13
06-09	0	10	0	0	0	0	10
10-13	1	7	0	0	0	0	8
14-17	1	7	1	0	0	0	9
<b>Total</b>	<b>3</b>	<b>61</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>66</b>

Whites largely dominated opening by race with 61 cases. The rest of the race had negligible representation

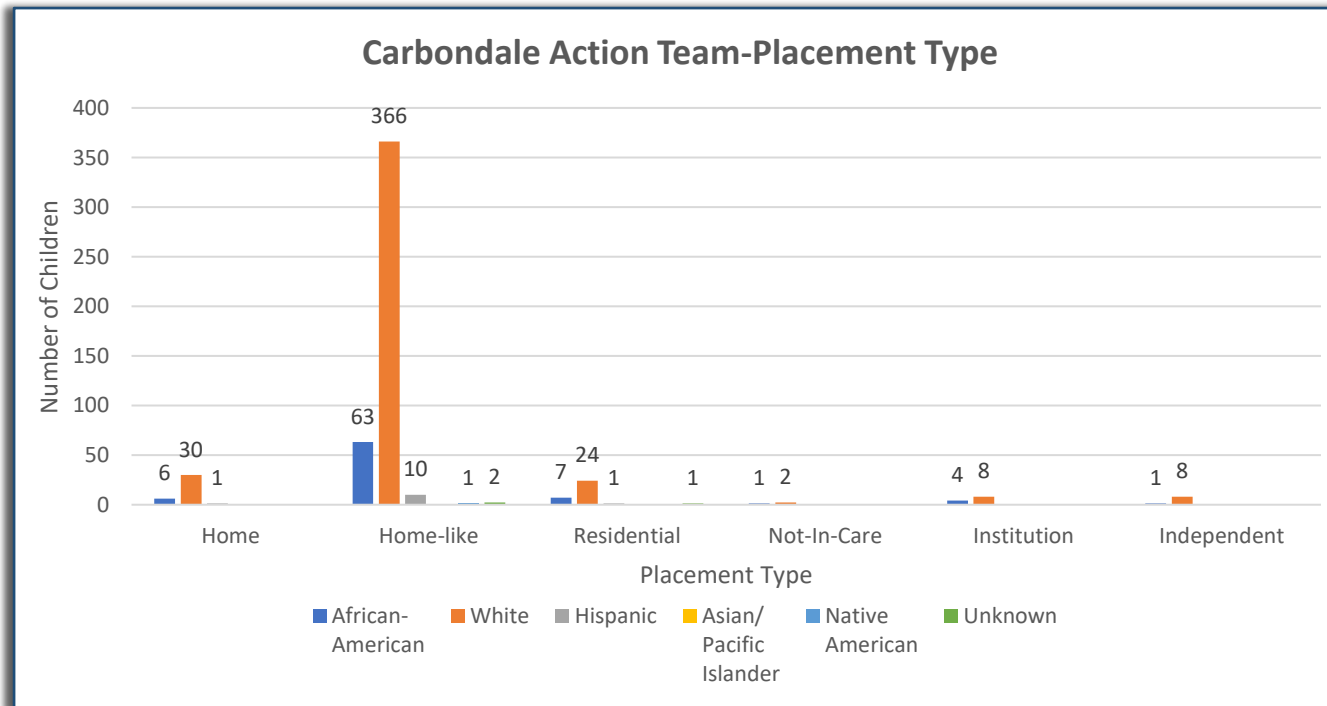




# Placement Type

Placement	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Home	6	30	1	0	0	0	37
Home-like	63	366	10	0	1	2	442
Residential	7	24	1	0	0	1	33
Not-In-Care	1	2	0	0	0	0	3
Institution	4	8	0	0	0	0	12
Independent	1	8	0	0	0	0	9
<b>Total</b>	<b>82</b>	<b>438</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>536</b>

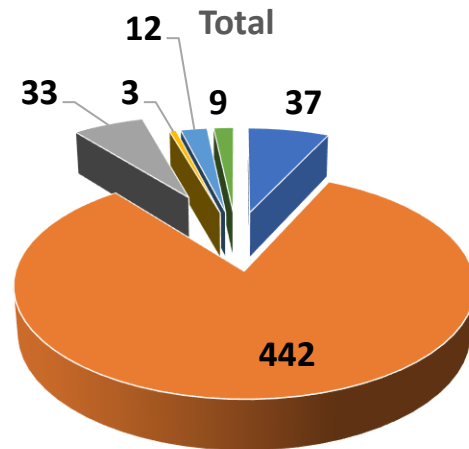
- African-American and white had 6 and 30 children respectively in Home.
- Home-like dominated placement type with 63 African-American and 366 whites children
- Residential had 7 African-American and 24 Whites children.
- The rest of the race had negligible representation



# Placement Type

Placement	Total
Home	37
Home-like	442
Residential	33
Not-In-Care	3
Institution	12
Independent	9

Home-like placement type dominated with 442 total placement.

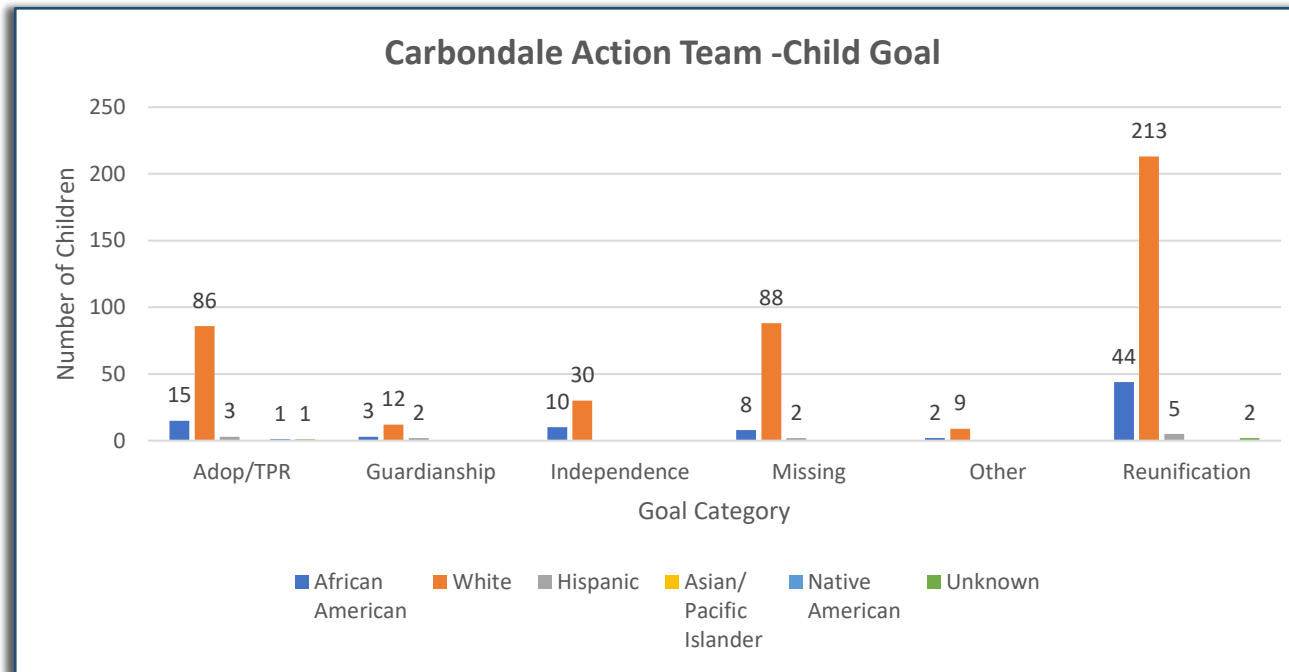


■ Home ■ Home-like ■ Residential ■ Not-In-Care ■ Institution ■ Independent

# Child Goal

Goal Category	African American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Adop/TPR	15	86	3	0	1	1	106
Guardianship	3	12	2	0	0	0	17
Independence	10	30	0	0	0	0	40
Missing	8	88	2	0	0	0	98
Other	2	9	0	0	0	0	11
Reunification	44	213	5	0	0	2	264
<b>Total</b>	<b>82</b>	<b>438</b>	<b>12</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>536</b>

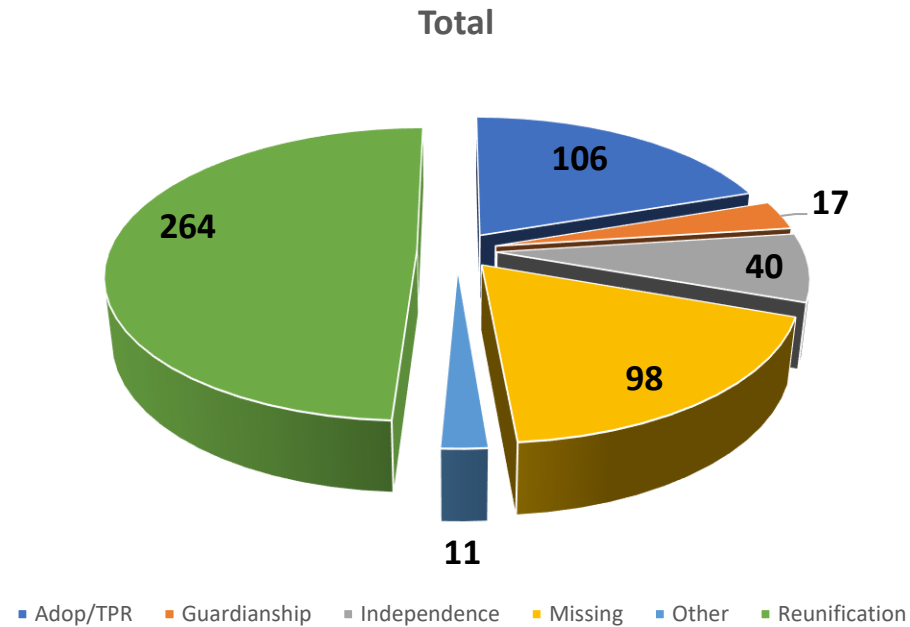
- 15 African-American and 86 White were ADOPT/TPR under the goal category
- 44 African-American and 213 White were Reunified.
- 10 African-American and 30 white went independent
- 8 African African and 88 White Children went missing.
- The rest of the race had Significantly low representation



# Child Goal

Goal Category	Total
Adop/TPR	106
Guardianship	17
Independence	40
Missing	98
Other	11
Reunification	264

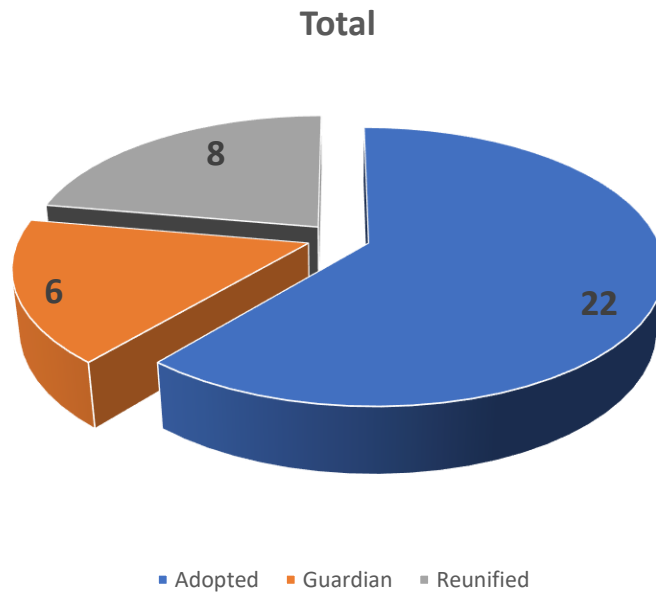
Reunification dominated the goal category followed by Adopt/TPR and Independence.



# Permanency Placement Type

Permanency	Total
Adopted	22
Guardian	6
Reunified	8

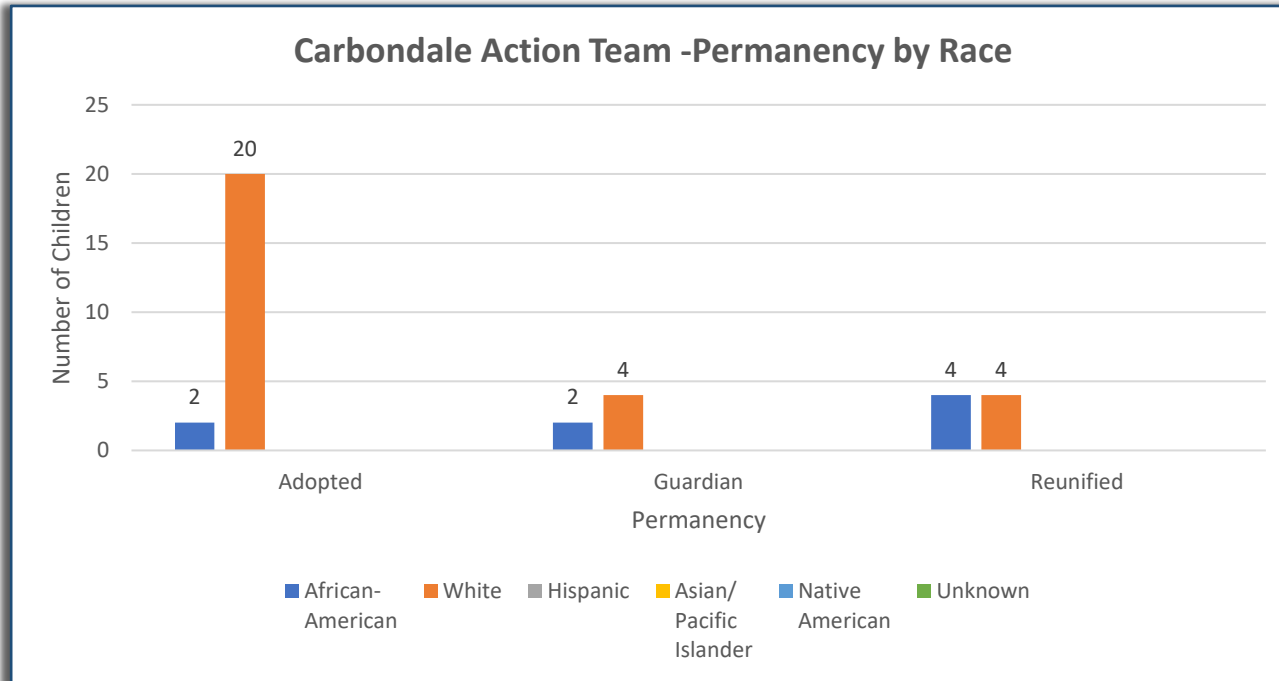
22 were Adopted, 8 were Reunified and 6 went to a GUARDIAN.



# Permanency Placement Type

Permanency	African-American	White	Hispanic	Asian/ Pacific Islander	Native American	Unknown	Total
Adopted	2	20	0	0	0	0	22
Guardian	2	4	0	0	0	0	6
Reunified	4	4	0	0	0	0	8
<b>Total</b>	<b>8</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>36</b>

- 4 African-American and 4 White were Reunified.
- 2 African-American and 20 white were adopted.
- 2 African American and 4 White went to a Guardian.
- The rest of the race had low representation in all the permanency type.



# Disproportionality & Disparity

## **Disproportionality** –

Occurs when the percentage of a group of children in a population is different from the percentage of the same group in the child welfare system.

*For example, if 25% of the children in a county were African American, then 25% of those in foster care should be African American, all things being equal. That would be proportional. If these percentages differ there is disproportionality.*

## **Disparity** –

Unequal treatment or outcomes when comparing children of color to non-minority children.

*For example, if 30% of Hispanic children who are indicated are then placed into care, but only 15% of White children who are indicated are then placed into care, there is a disparity in the risk of entering placement, with Hispanic children at twice the risk to be placed into care outside their homes after indications.*

Disparity & Disproportionality examined at 4 critical points:

- Indicated Cases
- Entries into Care (Child Data, by race)
- Child Goal
- Permanencies



# Racial Disparity: Case Indications

Disparity Ratio* for Indications [18-19]				
Action Team	FY15-16	FY16-17	FY17-18	FY18-19
Carbondale	1.03	1.03*	1.03*	0.53

- ✓ Carbondale had **No Disparity** with regards to Number of Indicated Cases of African American Children compared to their White counterpart

# Racial Disparity: Child Goal

## Disparity Ratio\* for Indications [18-19]

<b>Permanency</b>	<b>FY15-16</b>	<b>FY16-17</b>	<b>FY17-18</b>	<b>FY18-19</b>
Adoption	0.813	0.813*	0.813*	1.81
Guardian	0.8	0.8*	0.8*	2.59
Independent	1	1*	1*	3.46
Missing	3	3*	3*	0.94
Other	3	3*	3*	2.30
Reunification	1	1*	1*	2.14

- Carbonelle
- ✓ **Moderate Disparity** with regards to “Adoption” of African American Children
  - ✓ **Significant Disparity** with regards to “Guardian” of African American Children
  - ✓ **Significant Disparity** with regards to “Independence” of African American Children
  - ✓ **No Disparity** with regards to “Missing” of African American Children
  - ✓ **Moderate Disparity** with regards to “Other” of African American Children
  - ✓ **Moderate Disparity** with regards to “Reunification” of African American Children

\* All data was compared to their White counterpart.

# Racial Disparity: Permanency

## Disparity Ratio\* for Indications [18-19]

Action Team	FY15-16	FY16-17	FY17-18	FY18-19
Carbondale	1.33	1.33*	1.33*	2.97

Carbondale had **Significant Disparity** with regards to Permanency of African American Children

*Disparity ratio on this variable = (number of African American children achieving permanency divided by number of African American children who enter care) over (number of White children achieving permanency by the number of White children who enter care).*

# *Racial Disparity: Indices Category*

No disparity - 0 to 0.99

Low disparity - 1.00 to 1.49

Moderate disparity - 1.5 to 2.49

Significant disparity - 2.5 to 3.49

# Action Team Development: *Activities, Goals, Outcomes*

# About Carbondale Action Team (FY19)

- Chairs/Co-Chairs *(as of June 30th)*
  - Janelle Pulche– (2015-2018)
  - Michelle Glasco (present)

# Goals (FY19)

- Work on Birth to 3 population
- Provide timely permanency for children
- Action team wanted to keep up with the new membership
- Action wants to conduct frequent meetings with action team members
- Action team was determined to support new action team leader and assistance

# Annual Activities (FY19)

- Currently in a *'transition period'* – action team re-constitution, development and membership recruitment activities
- Has identified potential members
- Team has meetings with previous action team members (Donna Wilson and Janelle pulcher etc) to explain the state of Action team to the new membership.



## Concerns/Barriers

- Currently Re-constituting action team and renewing membership
- Transition period, due to new leadership (i.e. the action team leader is new)
- Conduct Action team meetings



## RESPONSE to Concerns/Barriers

- Support new Action Team Leader, in new role and offer assistance [from past/current Action Team Leaders across system, past/current Action team members, and University Partners]
- Explore use of innovative communication strategies (i.e. phone conference call or video conference meetings such as Skype to overcome barriers with traveling time and accessibility)

# *Outcomes (FY19)*

- Continue to Build Action Team membership.
- Reviewed proposal “Mentoring to Manhood”
- Forward the proposal on group agreement
- Action team discussions on needs of community and lack of resources specific to older youth

# *Future Directions (FY19)*

- Continue working on Birth to 3 population
- Increase the frequency of meetings
- Continue working on proposal 'Mentoring to Manhood'