



Permanency Enhancement Project Annual Update

Southern Region Carbondale Action Team

*This report provides an update of all PEP activities of the **Carbondale Action Team** during Fiscal Year 2015. Information herein is based off of communication and correspondence with key Action Team members. These individuals potentially include action team lead contact persons, PEP regional staff, other division employees, area community members, and families involved in the PEP initiative in the related counties.*

Overview

Due to a delay in the release of funds from the Department of Children and Family Services to the University Partner, SIUE, this fiscal year report does not capture Quarter 1 and Quarter 2 activities.

In Quarter 3, the Division worked with the University Partner (Southern Illinois University Edwardsville- SIUE) to retain faculty researchers and graduate students (who serve in the role of PEP Action Team Community Liaisons) to explore trends in racial disparity and disproportionality as it impacts permanency in the Southern Region of Illinois.

In the month of January, the division provided county level permanency data dating back to Quarter 1 (July 2014-September 2014) and Quarter 2 (October 2014 – December 2014) to SIUE, so that the University research team could analyze trends in permanencies, by age and race, over the periods in question. In the month of May, the division provided permanency data for Quarter 3 (January 2015 – March 2015). This data analysis is provided in a supplementary report including a narrative and Powerpoint Presentation.

In Quarter 4, the University Research Team continued to analyze trends in permanencies, by age and race. They also worked intimately with the action team to increase membership, monitor activities, and develop initiative to further enhance their works to reduce disparity and disproportionality within the child welfare system.

In addition to analyzing permanency data, the PEP Community Liaisons (University graduate assistants) contacted representatives who had been identified as leaders of the **Carbondale**

Action Team and explored PEP goal accomplishments and activities. Communication with the following individuals occurred on the following dates:

Name	Role in DCFS or PEP Action Team	Date(s) of Contact
Robert Cain	PEP Steering Committee Co-chair	04/10/2015, 04/20/2015, 04/27/2015, 04/28/2015 05/07/2015, 05/28/2015, 06/08/2015, 06/22/2015, 06/29/2015
Dock Connor	PEP Steering Committee Co-Chair	04/10/2015, 05/07/2015,

Action Team Status

Explanation Early interactions with the Carbondale Action Team revealed that it was inactive due to a recent high turn over rate where members have retired, or transferred to other agencies. As of the end of Fiscal Year 2015, the Action Team is still inactive. Nonetheless there are aggressive attempts by division leaders to shift the Action Team to an active status. In particular there are attempts to identify a new team co-chair as the previous one left the division.

Annual Action Team Activities

Team meeting(s) held: None

Annual Action Team Goals

1. Revitalize the Action Team
 - a. Recruit new members
 - b. Confirm action team contact list
 - c. Set up meetings
 - d. Outline action team goals and purpose
2. Continue to present appropriate data analysis for the quarter
3. Keep communication open between members

Fiscal Year 2016 Intentions

For the next fiscal year, the Action Team plans to pursue the following:

1. Action Team Revitalization

The University Partner will continue to support these efforts by:

1. By helping the action team understand data trends
2. Maintain communication with action team members and division leaders
3. Provide guidance on the implementation of action team goals

Permanency Enhancement Project: Carbondale Action Team Report FY 2015

Venessa Brown, Ph.D., MSW

Kimberly Carter, Ph.D., MSW

Jayne Swanke, Ph.D., MSW

Compiled by Heidi Quiggle

Goals of Permanency Enhancement Project

1. Improve permanency
2. Reduce racial disproportionality
3. Reduce racial disparities
4. Reduce overrepresentation of African Americans in the child welfare system

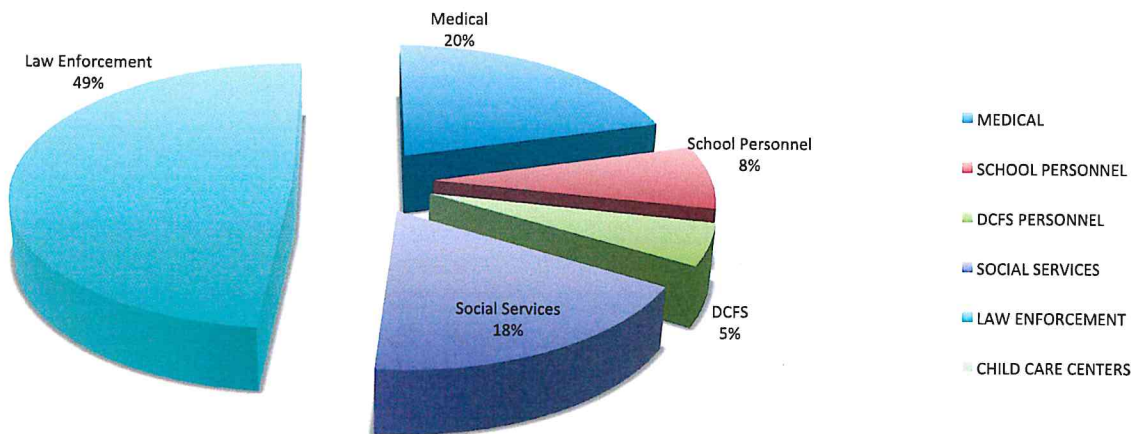
Sources of Indicated Reports

Carbondale Action Team: Franklin County

FY 2015: Quarters 1 – 4

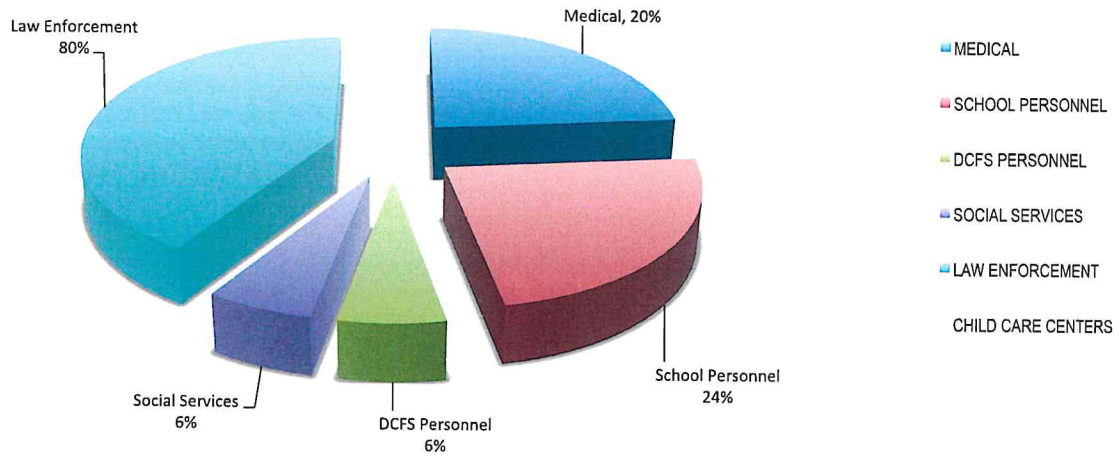


Q1: July – Sept. 2014, N = 45
Carbondale ~ Franklin
Sources of Indicated Reports



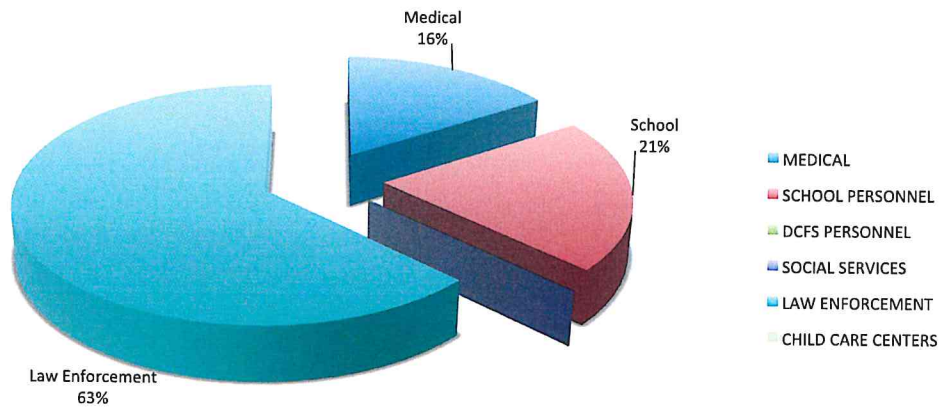
Q2: Oct. – Dec. 2014, N = 21

**Carbondale ~ Franklin
Sources of Indicated Reports**

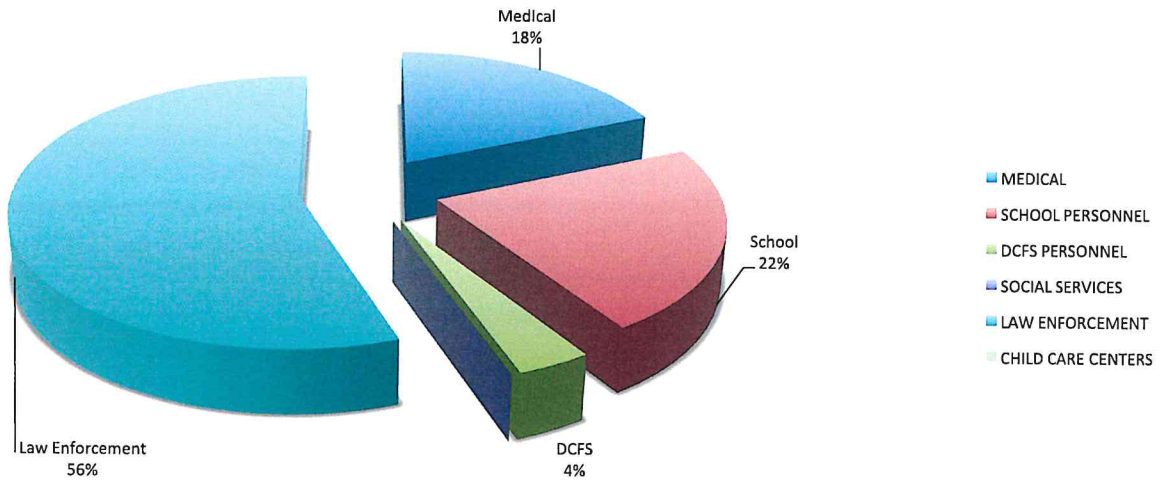


Q3: Jan. – Mar. 2015, N = 27

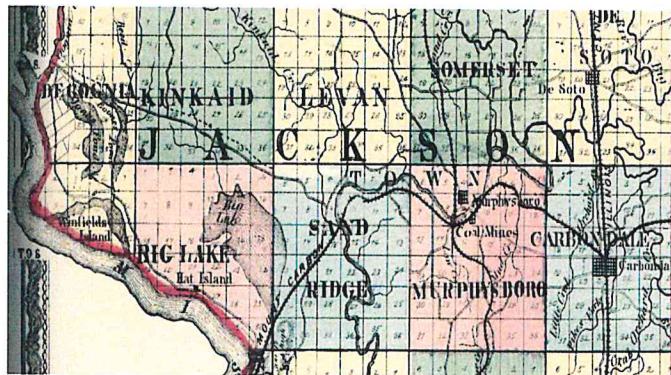
**Carbondale ~ Franklin
Sources of Indicated Reports**



Q4: Apr. – Jun. 2015, N = 26
Carbondale ~ Franklin
Sources of Indicated Reports

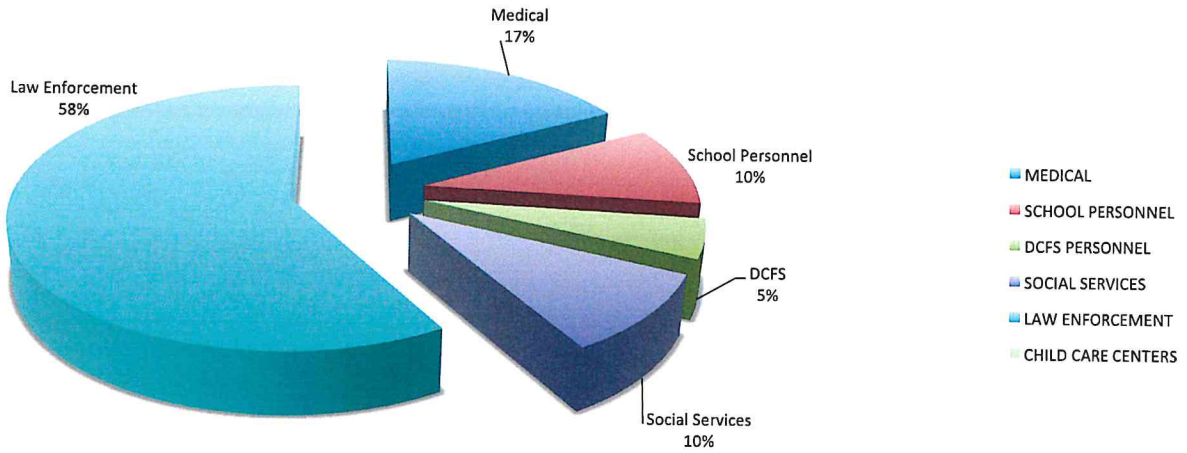


Sources of Indicated Reports
Carbondale Action Team: Jackson County
FY 2015: Quarters 1 – 4



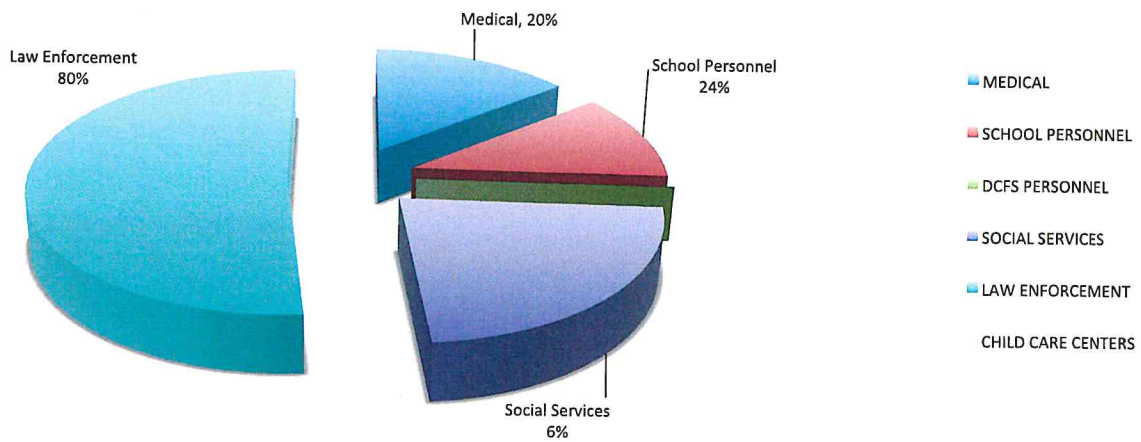
Q1: July – Sep. 2014, N = 47

**Carbondale ~ Jackson
Sources of Indicated Reports**



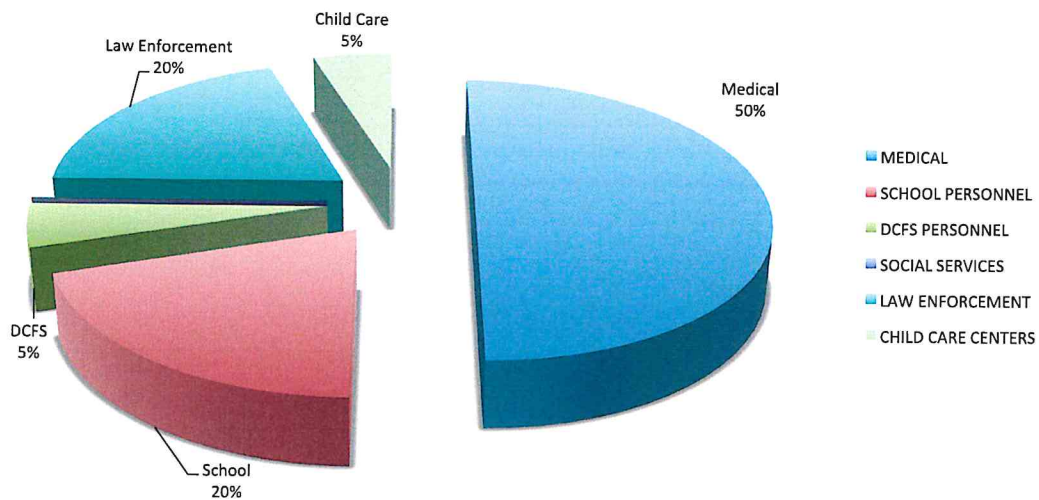
Q2: Oct – Dec. 2014, N = 41

**Carbondale ~ Jackson
Sources of Indicated Reports**



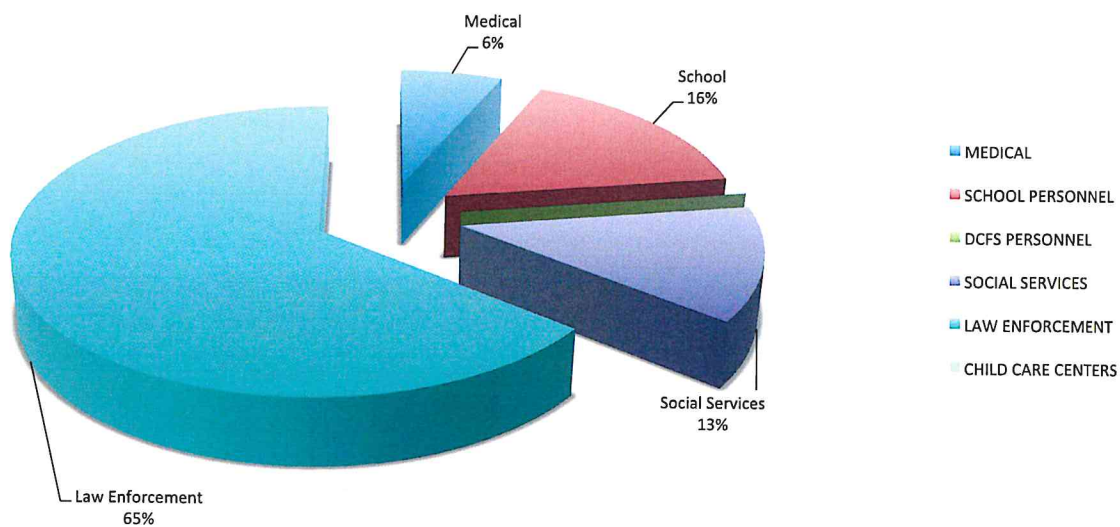
Q3: Jan. – Mar. 2015, N = 24

**Carbondale ~ Jackson
Sources of Indicated Reports**



Q4: Apr. – Jun. 2015, N = 31

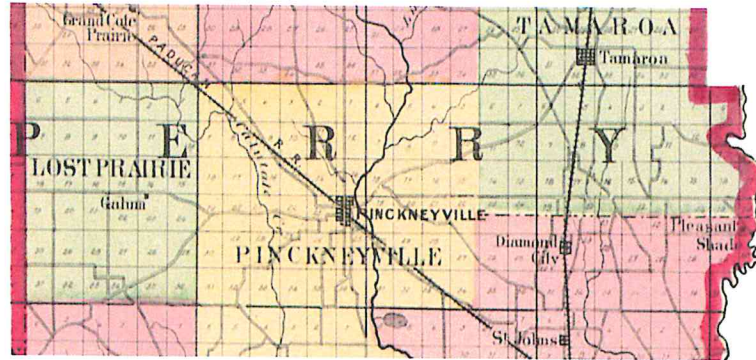
**Carbondale ~ Jackson
Sources of Indicated Reports**



Sources of Indicated Reports

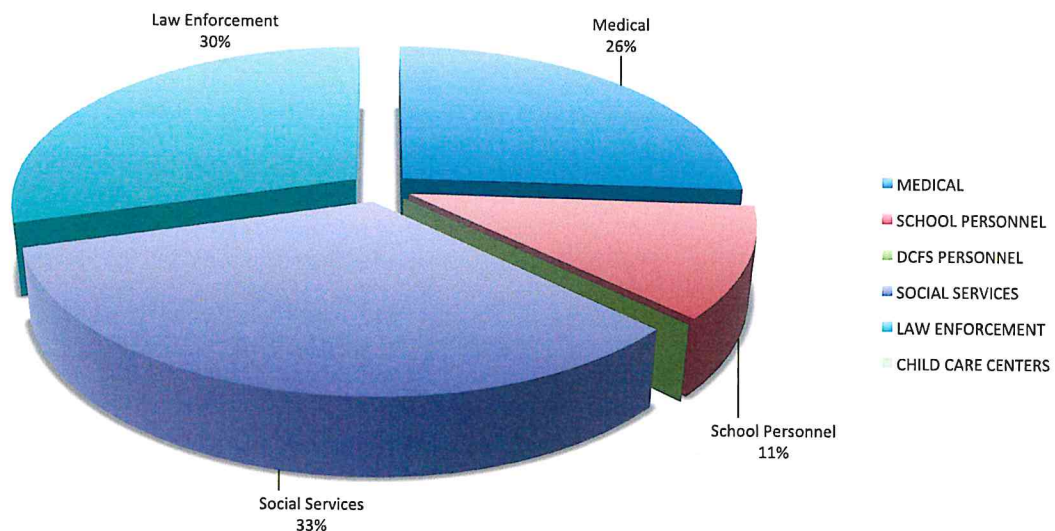
Carbondale Action Team: Perry County

FY 2015: Quarters 1 – 4



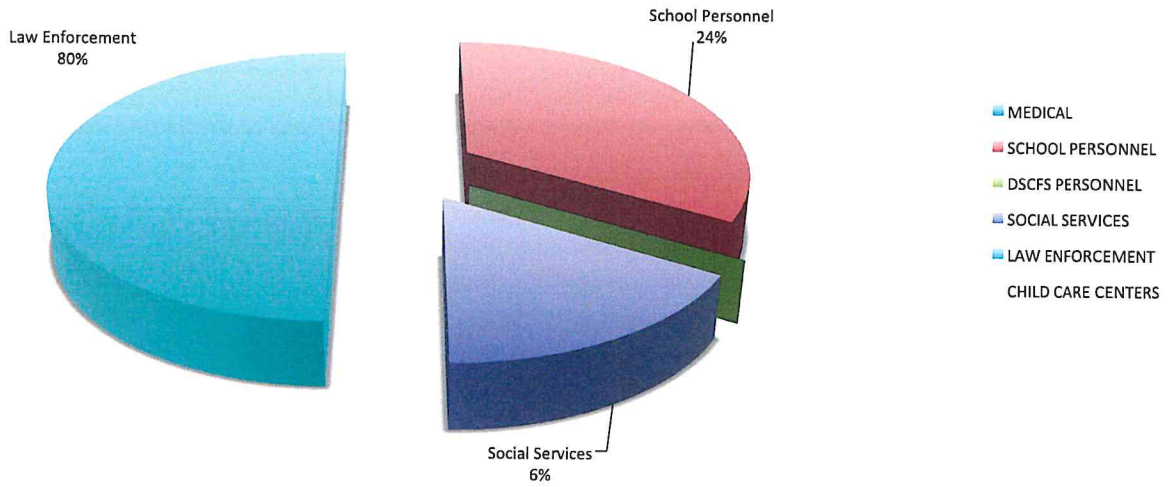
Q1: July – Sept. 2014, N =19

Carbondale ~ Perry
Sources of Indicated Reports



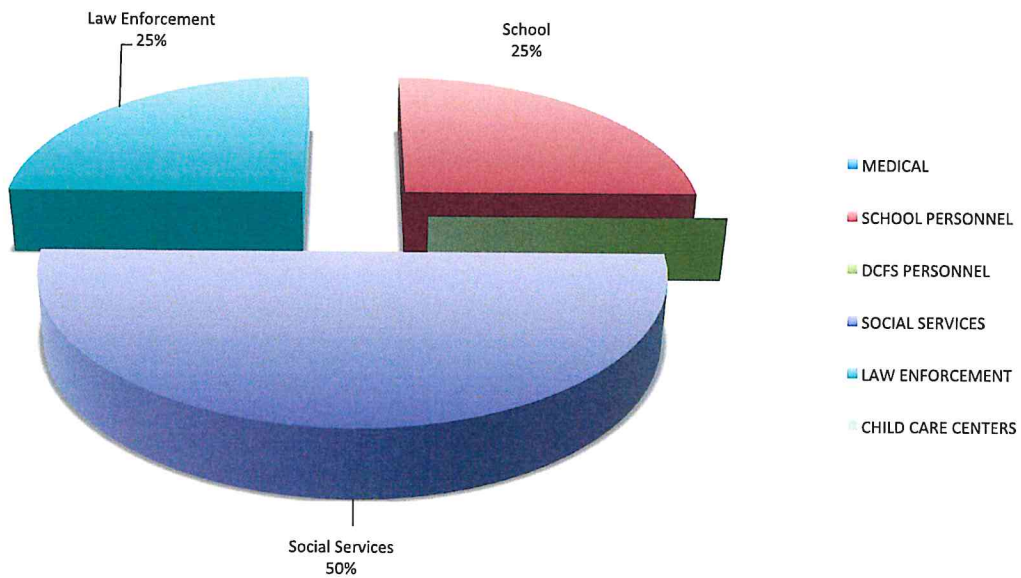
Q2: Oct – Dec. 2014, N = 7

**Carbondale ~ Perry
Sources of Indicated Reports**

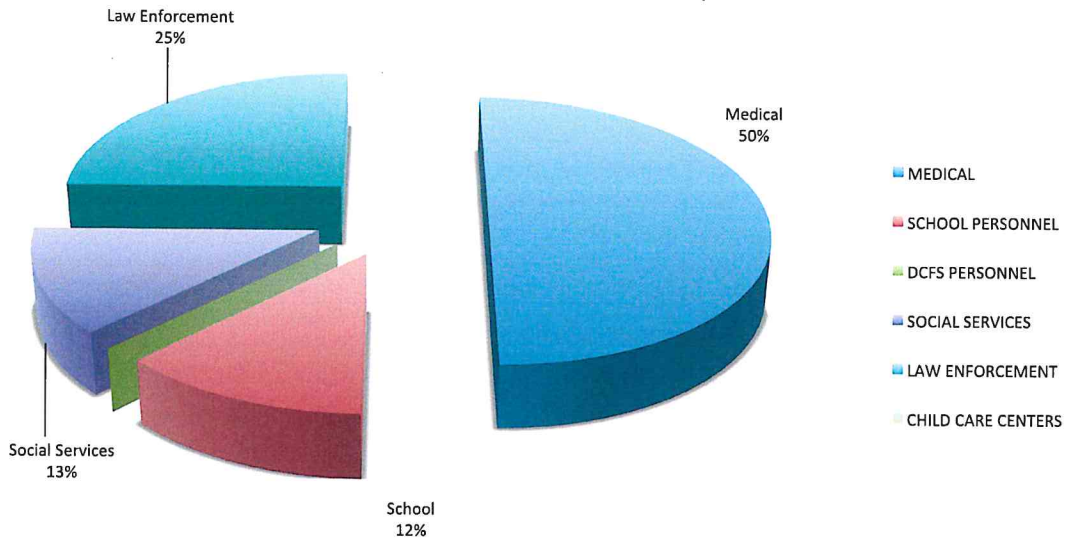


Q3: Jan. – Mar. 2015, N = 4

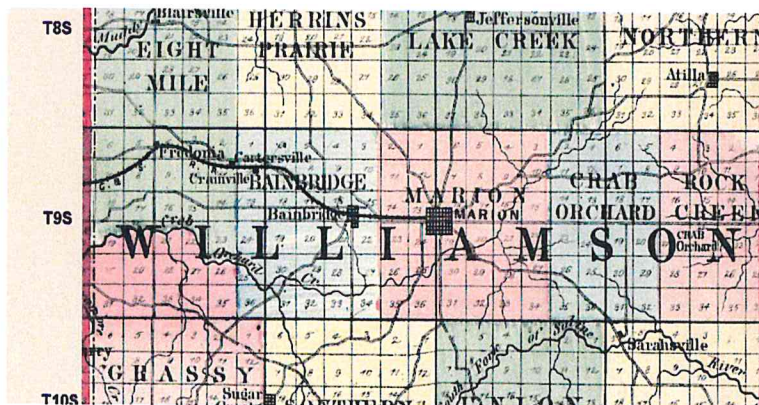
**Carbondale ~ Perry
Sources of Indicated Reports**



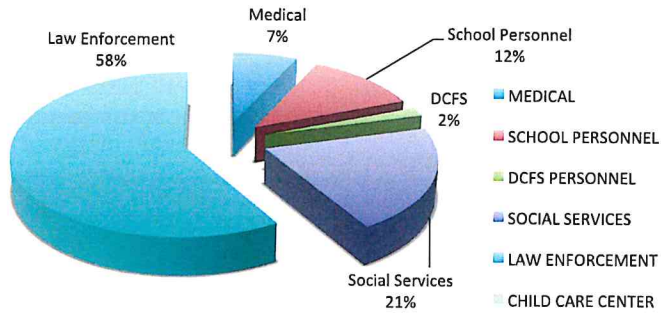
Q4: Apr. – Jun. 2015, N = 8
Carbondale ~ Perry
Sources of Indicated Reports



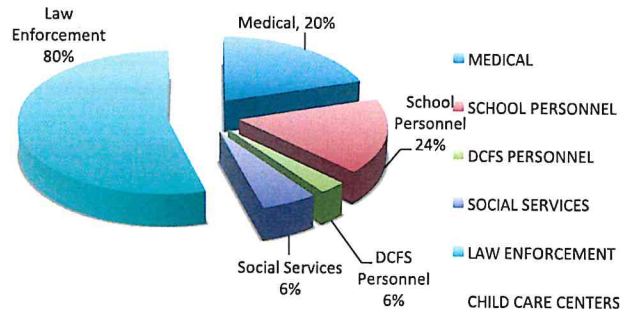
Sources of Indicated Reports
Carbondale Action Team: Williamson County
FY 2015: Quarters 1 – 4



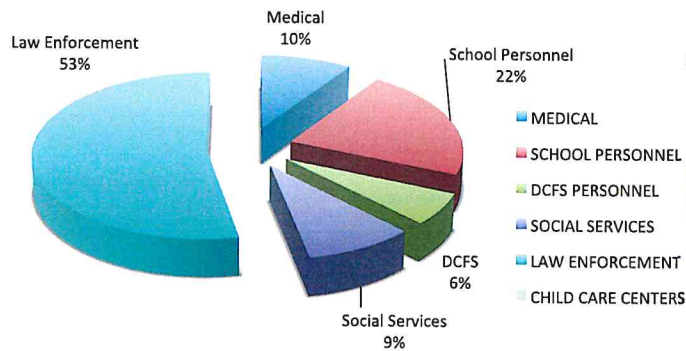
Q1: July – Sept. 2014, N = 61
Carbondale - Williamson
Sources of Indicated Reports



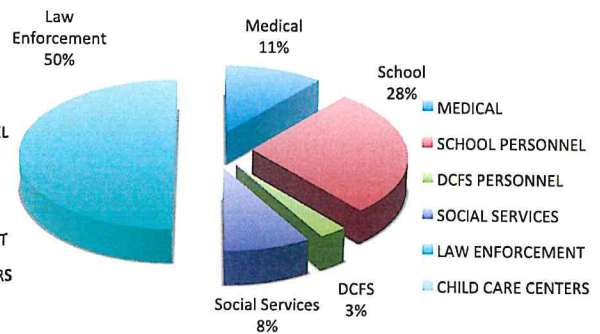
Q2: Oct. – Dec. 2014, N = 40
Carbondale ~ Williamson
Sources of Indicated Reports



Q3: Jan. – Mar. 2015, N = 42
Carbondale ~ Williamson
Sources of Indicated Reports



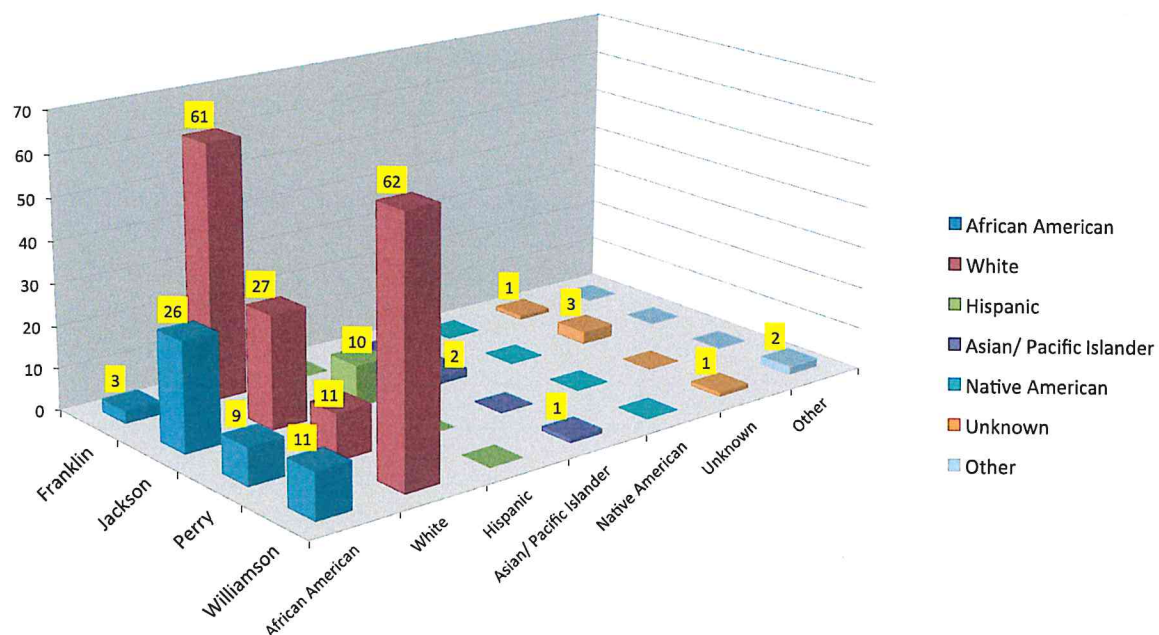
Q4: Apr. – Jun. 2015, N = 36
Carbondale ~ Williamson
Sources of Indicated Reports



Patterns in Sources of Indicated Reports for Carbondale Action Team:

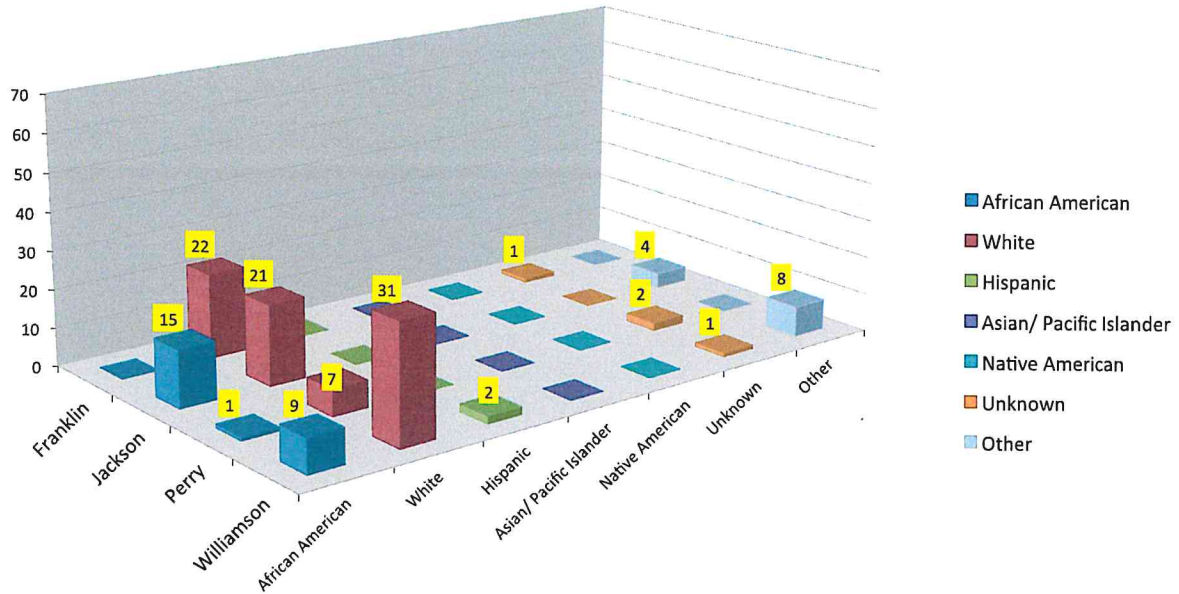
- Primary mandated reporters
 - Law enforcement (n = 247)
 - Medical (n = 78)
 - School (n = 75)
 - Social Services (n = 47)
- Questions to consider
 - How are these cases presented to mandated reporters?
 - Are the primary mandated reporters included in action team Carbondale PEP conversation?
 - Is additional mandated reporter training needed by any primary reporting groups?

Carbondale Action Team: Indicated Cases by Race Q1: July – September 2014



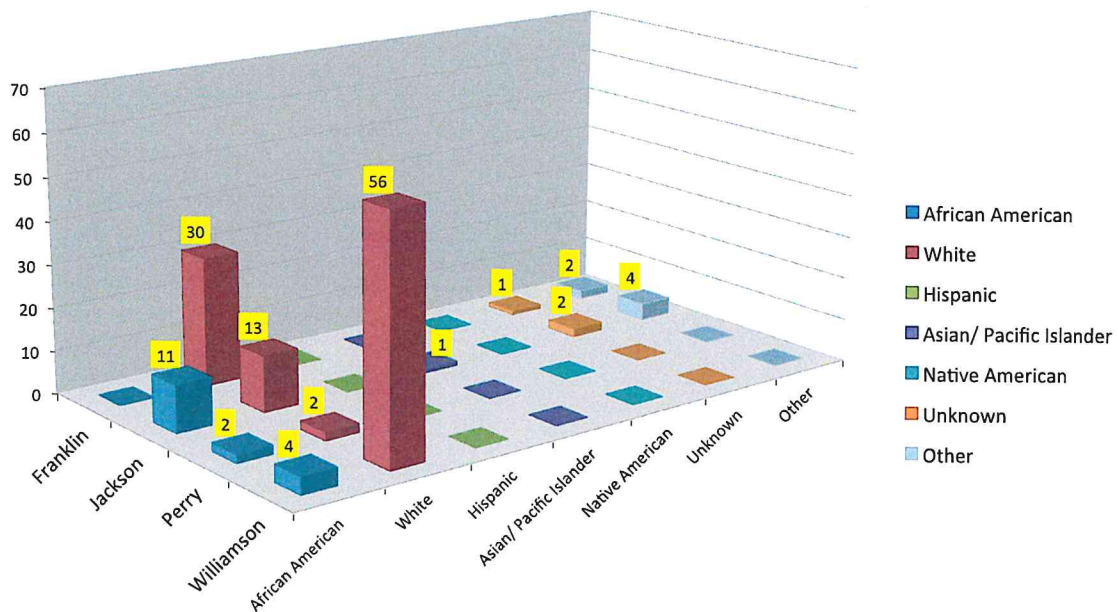
Carbondale Action Team: Indicated Cases by Race

Q2: October – December 2014

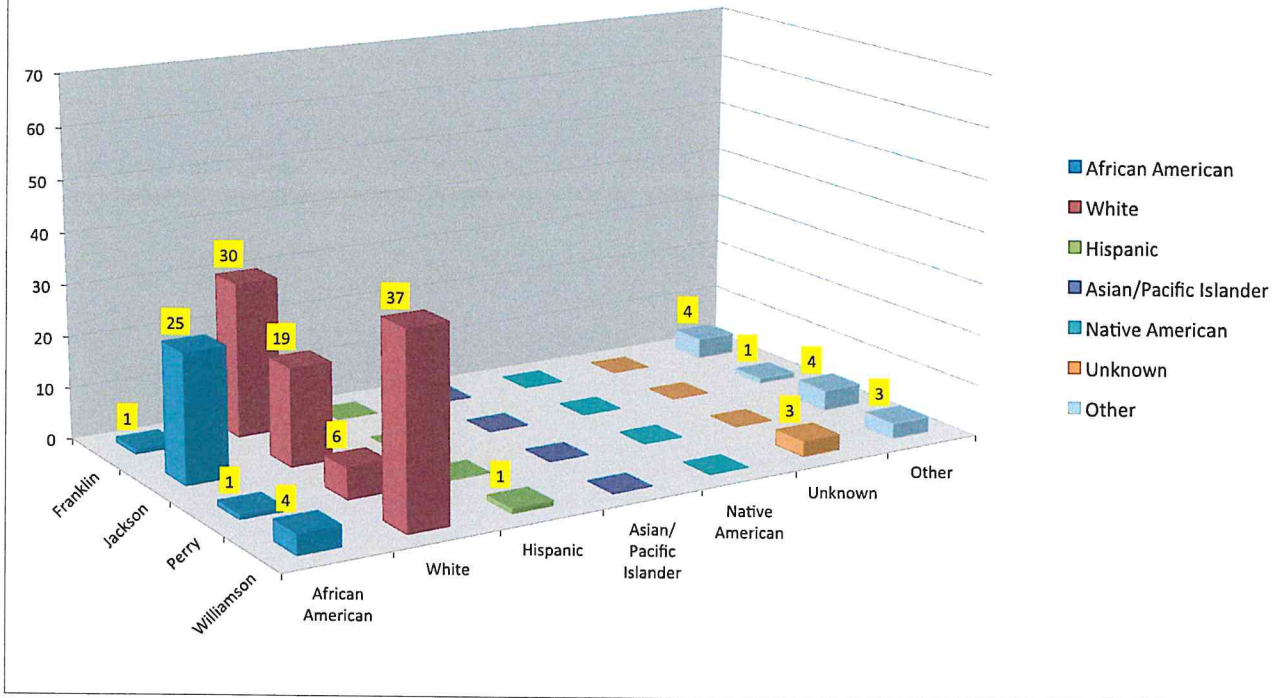


Carbondale Action Team: Indicated Cases by Race

Q3: January – March 2015

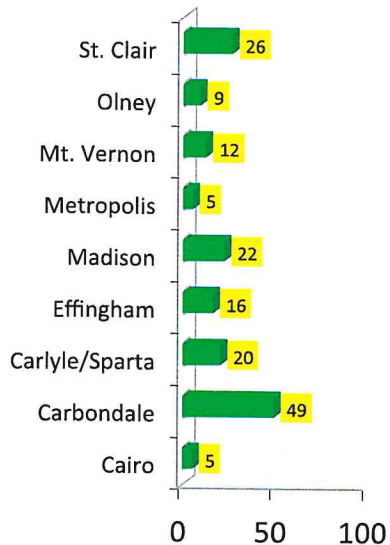


Carbondale Action Team: Indicated Cases by Race Q4: April – June 2015

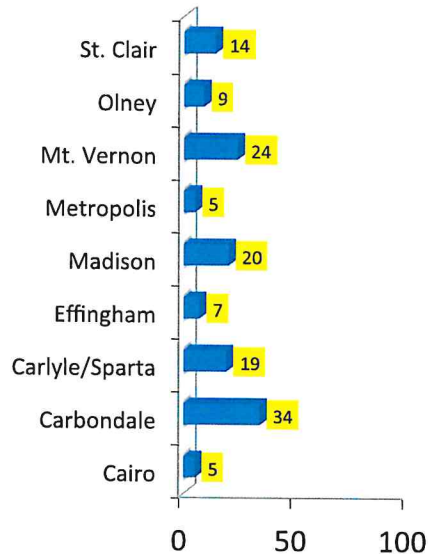


Entries into Out-of Home Care

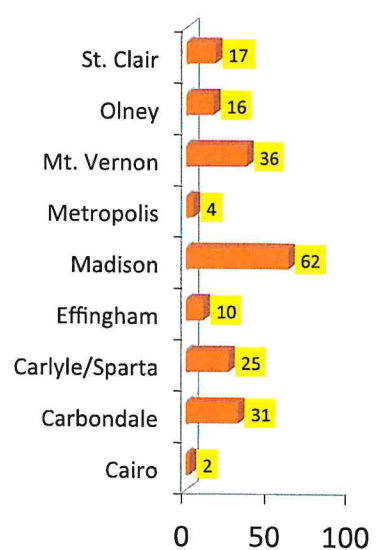
Q1: July – September 2014



Q2: October - December 2014



Q3: January - March 2015



***Do to the nature of the Quarter 4 data, no data on the Entries into Out-of-Home Care are available for Quarter 4.

Entries into Out-of Home Care by Race & Age Carbondale Action Team

Quarter 1: July – September 2014				
Age x Race	African Americans	Unknown	White	TOTALS
age, 00-02	2	0	13	15
age, 03-05	3	1	7	11
age, 06-09	5	0	4	9
age, 10-13	3	0	5	8
age, 14-17	4	0	2	6
TOTAL Race	17	1	31	59
Quarter 2: October – December 2014				
Age x Race	African Americans	Unknown	White	TOTALS
age, 00-02	4	0	10	14
age, 03-05	3	0	4	7
age, 06-09	1	0	4	5
age, 10-13	3	0	2	5
age, 14-17	1	0	2	3
TOTAL Race	12	0	22	34
Quarter 3: January – March 2015				
Age x Race	African Americans	Unknown	White	TOTALS
age, 00-02	3	0	7	10
age, 03-05	0	0	2	2
age, 06-09	2	0	7	9
age, 10-13	2	0	4	6
age, 14-17	2	0	2	4
TOTAL Race	9	0	22	31

***Do to the nature of the Quarter 4 data, no data on the Entries into Out-of-Home Care are available for Quarter 4.

Number of Children in Out-of-Home Care Quarter 1 – Quarter 3

Action Team	Number in Care	Number in Care	Number in Care
	Q1: July – September 2014	Q2: October – December 2014	Q3: January – March 2015
Cairo	32	32	33
Carbondale	439	439	426
Carlyle/Sparta	111	126	131
Effingham	100	100	101
Madison	526	434	528
Metropolis	48	48	45
Mt. Vernon	257	257	271
Olney	163	163	162
St. Clair	438	393	417
Total Southern Region	2260	1990	2107

***Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available for Quarter 4.

Number in Children in Out-of-Home Care by Age

Action Team	Under 3 Years			3 to 5 Years			6 to 9 Years			10 to 13 Years			14 to 17 Years		
	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3
Cairo	5	5	5	8	8	7	9	9	10	5	5	6	4	4	4
Carbondale	116	116	105	84	84	78	87	87	86	63	63	63	71	71	73
Carlyle/Sparta	25	25	30	16	16	17	20	20	22	26	26	25	24	24	20
Effingham	24	24	24	30	30	28	16	16	19	9	9	11	13	13	11
Madison	127	127	128	136	146	131	134	140	130	94	97	88	90	91	92
Metropolis	8	8	7	9	9	7	12	12	10	8	8	9	8	8	9
Mt. Vernon	53	53	64	41	41	39	52	52	55	36	36	38	54	54	51
Olney	35	35	37	28	28	25	29	29	29	29	29	32	32	32	31
St. Clair	74	72	73	75	77	66	80	82	79	67	71	60	75	70	76
Total Southern Region	467	460	473	436	439	398	435	448	440	349	344	332	371	367	367

***Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available for Quarter 4.

Number of Children in Out-of-Home Care by Race

Action Team	African American			Hispanic			White			Asian/Pacific Islander			Native American			Unknown		
	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3
Cairo	13	13	13	0	0	0	19	19	20	0	0	0	0	0	0	0	0	0
Carbondale	91	91	94	8	8	4	329	329	317	0	0	0	2	2	2	9	9	9
Carlyle/Sparta	10	10	10	3	3	3	111	111	116	1	1	1	0	0	0	1	1	1
Effingham	3	3	3	0	0	0	97	97	98	0	0	0	0	0	0	0	0	0
Madison	143	143	159	5	5	5	362	362	384	0	0	0	0	0	0	16	16	12
Metropolis	1	1	3	1	1	1	46	46	41	0	0	0	0	0	0	0	0	0
Mt. Vernon	46	56	58	4	2	3	205	199	207	0	0	0	0	0	0	2	2	3
Olney	0	0	0	1	1	2	154	127	155	0	0	0	0	0	0	8	5	5
St. Clair	274	274	264	6	6	6	107	107	98	0	0	0	0	0	0	6	6	5
Total Southern Region	581	591	604	28	26	24	1430	1397	1436	1	1	1	2	2	2	42	39	35

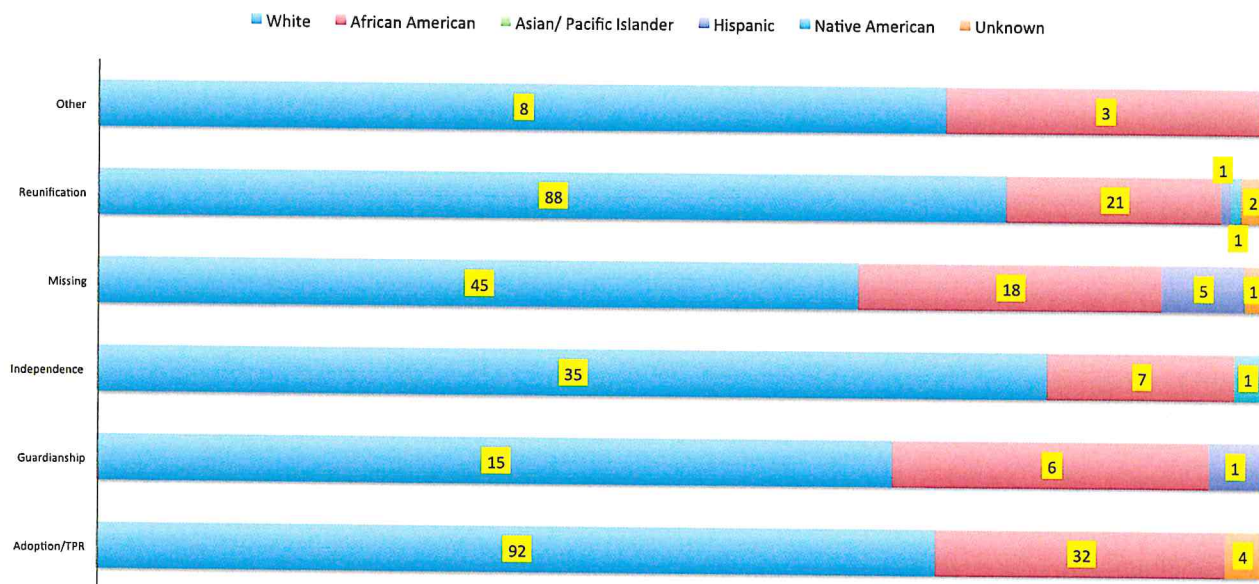
***Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available for Quarter 4.

Number in Children in Out-of-Home Care by Placement Type

Action Team	Foster/Relative			Residential			Independent			Other Institution			Other Care		
	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3	Q1	Q2	Q3
Cairo	25	25	27	4	4	3	0	0	2	1	1	1	2	2	1
Carbondale	331	331	332	39	39	36	6	6	8	10	10	5	53	53	44
Carlyle/Sparta	190	190	94	20	20	10	10	10	7	6	6	2	26	26	18
Effingham	75	75	76	5	5	5	6	6	5	0	0	2	14	14	13
Madison	434	434	462	29	29	28	27	27	25	8	8	11	28	28	34
Metropolis	32	32	34	6	6	4	1	1	1	2	2	1	7	7	4
Mt. Vernon	163	163	175	30	30	27	13	13	13	10	10	11	41	41	25
Olney	115	115	114	17	17	16	5	5	4	1	1	5	25	25	23
St. Clair	289	289	287	28	28	27	23	23	25	14	14	10	39	39	24
Total Southern Region	1654	1654	1601	178	178	156	91	91	90	52	52	48	235	235	186

***Do to the nature of the Quarter 4 data, no data on the number of children living in Out-of-Home Care were available for Quarter 4.

Permanency Goals – Carbondale Action Team Q1: July – September 2014

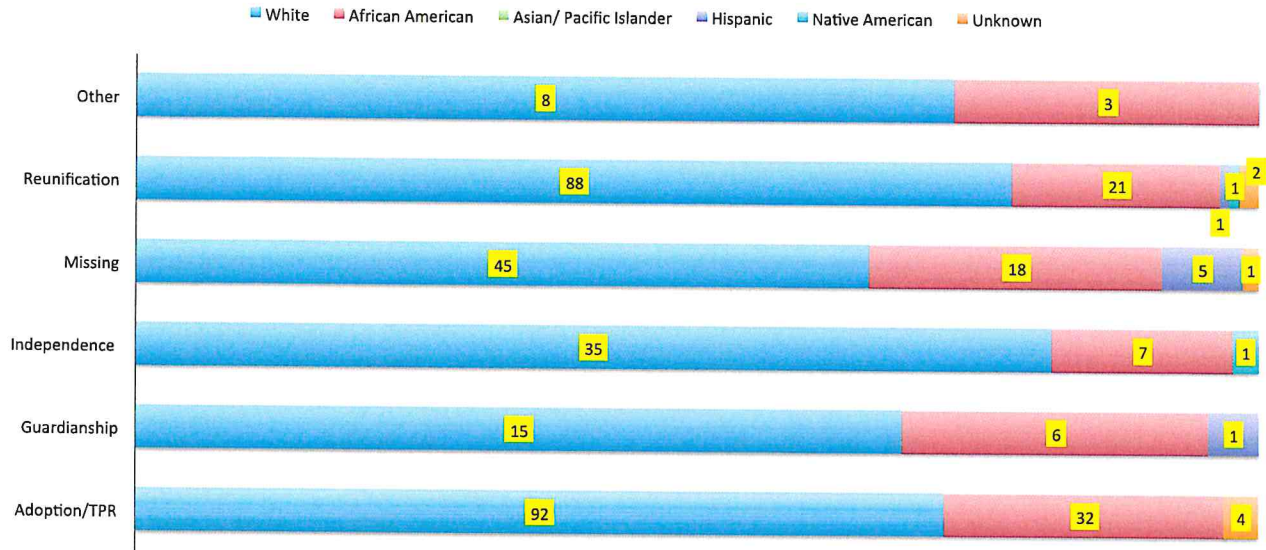


Completed Permanencies during Quarter 1

- 1 Hispanic Adoption
- 6 White Adoptions
- 4 African American Adoptions
- 4 Hispanic Reunifications
- 13 White Reunifications
- 3 African American Reunifications
- 2 Unknown Adoptions
- 2 African American Sub-Guardianships

Permanency Goals – Carbondale Action Team Q2: October – December 2014

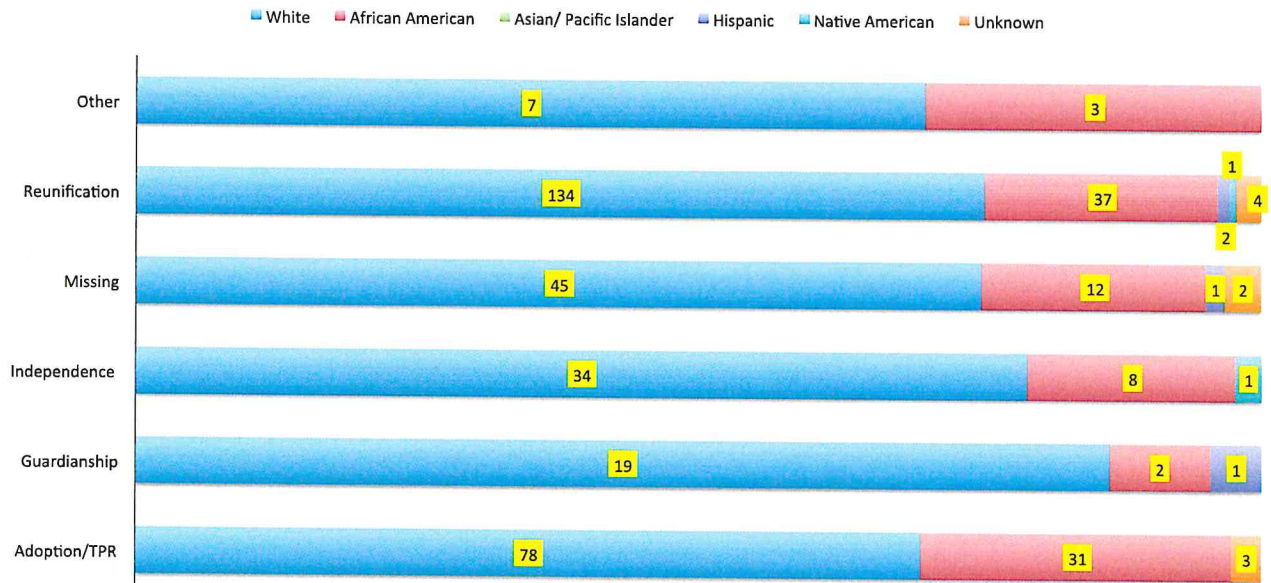
*Note: due to when the Q1 and Q2 data reports were generated, these numbers are the same.



Completed Permanencies during Quarter 2

- 1 Hispanic Adoption
- 6 White Adoptions
- 4 African American Adoptions
- 4 Hispanic Reunifications
- 13 White Reunifications
- 3 African American Reunifications
- 2 Unknown Adoptions
- 2 African American Sub-Guardianships

Permanency Goals – Carbondale Action Team Quarter 3: January – March 2015



Completed Permanencies during Quarter 3

- 4 African American Reunifications
- 13 White Reunifications
- 3 White Sub-Guardianships

Permanency Goals – Carbondale Action Team
Quarter 4: April – June 2015

Do to the nature of the Quarter 4 data, no data on Permanency Goals were available for Quarter 4.

Completed Permanencies during Quarter 4

Permanencies for FY 2015
Carbondale Action Team

Goal Trends

- Across all racial groups, adoptions decreased

Permanencies

- Across all quarters (Q1-Q3) the number of adoptions, reunifications, and sub-guardianships higher for white children.

Disparity Indices

The graphs on the following slides provide a visual representation of disparity.

Throughout the next few slides the **disparity ratio** will be reported. The following table displays a widely used metric for interpreting disparity indices in child welfare.

Disparity Indices	Index Translation
0.00 – 0.99	No Disparity
1.00 – 1.49	Low Disparity
1.50 – 2.49	Moderate Disparity
2.5 – 3.49	Significant Disparity
3.5 or higher	Extreme Disparity

INDICATED REPORTS DISPARITY INDICES JACKSON COUNTY

County	Index	Index Translation
Jackson	1.05	Low Disparity

African American children who come to the attention of the child welfare system have their cases indicated at disparate rates compared to their White counterparts.

*Disparity ratio on this variable = (number of African American children indicated divided by number of African American children with accepted reports) over (number of White children indicated divided by the number of White children with accepted reports).

ENTRIES INTO OUT OF HOME CARE DISPARITY INDICES JACKSON COUNTY

County	Index	Index Translation
Jackson	2	Moderate Disparity

African American children with indicated cases are entering the child welfare system at disparate rates compared to their White counterparts.

*Disparity ratio on this variable = (number of African American children who enter care divided by number of African American children indicated) over (number of White children who enter care divided by the number of White children indicated).

PERMANENCIES DISPARITY INDICES JACKSON COUNTY

County	Index	Index Translation
Jackson	0.81	No Disparity

No disparity exists when comparing African American children who achieve permanency compared to their White counterparts.

*Disparity ratio on this variable = (number of African American children achieving permanency divided by number of African American children who enter care) over (number of White children achieving permanency by the number of White children who enter care).

INDICATED REPORTS DISPARITY INDICES WILLIAMSON COUNTY

County	Index	Index Translation
Williamson	0.91	No Disparity

No disparity exists when comparing the rate at which child welfare cases involving African American children and White children are indicated.

*Disparity ratio on this variable = (number of African American children indicated divided by number of African American children with accepted reports) over (number of White children indicated divided by the number of White children with accepted reports).

ENTRIES INTO OUT OF HOME CARE DISPARITY INDICES WILLIAMSON COUNTY

County	Index	Index Translation
Williamson	1.26	Low Disparity

African American children with indicated cases are entering the child welfare system at disparate rates compared to their White counterparts.

*Disparity ratio on this variable = (number of African American children who enter care divided by number of African American children indicated) over (number of White children who enter care divided by the number of White children indicated).

PERMANENCIES DISPARITY INDICES WILLIAMSON COUNTY

County	Index	Index Translation
Williamson	0.09	No Disparity

No disparity exists when comparing African American children who achieve permanency compared to their White counterparts.

*Disparity ratio on this variable = (number of African American children achieving permanency divided by number of African American children who enter care) over (number of White children achieving permanency by the number of White children who enter care).